

Call: SOCPL-2021-SOC-DIALOG

(Support for social dialogue)

Topic: SOCPL-2021-SOC-DIALOG-01

Type of Action: SOCPL-PJG

Proposal number: 101051555

Proposal acronym: E.A.T.S.

Type of Model Grant Agreement: SOCPL Action Grant Budget-Based

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Application forms

Proposal ID 101051555

Acronym E.A.T.S.

1 - General information

Field(s) marked * are mandatory to fill.

Topic SOCPL-2021-SOC-DIALOG-01

Type of Action SOCPL-PJG

Call SOCPL-2021-SOC-DIALOG

Type of Model Grant Agreement SOCPL-AG

Acronym E.A.T.S.

Proposal title Empowering Agri-Food Chain actors Through Social Dialogue

Note that for technical reasons, the following characters are not accepted in the Proposal Title and will be removed: < > " &

Duration in months 24

Free keywords Social Dialogue, Industrial Relations, Agri-food chain, EWC

Abstract

E.A.T.S. aims at identifying, disseminating and promoting best practices related to the European Social Dialogue and industrial relations by focusing on the agri-food chain, from primary activities to product processing, in medium-large multinational companies where European Works Councils are present.

This project therefore aims not only at allowing the dissemination and sharing of those best social dialogue practices already in place before the pandemic and/or developed during it among business and trade union organisations of EU member and candidate countries, but also at developing new guidelines that can be useful to member countries for the on job management of the emergency and the definition of future work organisation methods to meet present and future challenges in the agri-food sector.

By improving dialogue on best practices respectively adopted among the trade unions involved, E.A.T.S. intends to collect, analyse and disseminate the best practices that national trade unions involved and Sectoral Social Dialogue Committees are currently putting in place in order to enhance their strengths and replicable aspects at European level and in other countries.

E.A.T.S. is a 24-month project and will follow the principles of action research. The project will therefore aim at achieving comparative research on the practices implemented by social partners in the agri-food sector, along the whole supply chain, on their methods and results in the field of sustainability and efforts to reduce levels of informal economy. The comparative research and the consequent guidelines will become a working tool and shared heritage not only of the trade unions and of the employers' associations involved but also of every future actors of the Social Dialogue who, at the end of the project, can be inspired by it.

This will be done through preparatory working group meetings, 5 national workshops, 1 final conference, a desk search, the drafting and the co-design of guidelines.

Remaining characters

9

Has this proposal (or a very similar one) been submitted in the past 2 years in response to a call for proposals under any EU programme, including the current call?

Yes No

Please give the proposal reference or contract number.

Previously submitted proposals should be with either 6 or 9 digits.

Application forms

Proposal ID 101051555

Acronym E.A.T.S.

Declarations

Field(s) marked * are mandatory to fill.

- 1) We declare to have the explicit consent of all applicants on their participation and on the content of this proposal. *
- 2) We confirm that the information contained in this proposal is correct and complete and that none of the project activities have started before the proposal was submitted (unless explicitly authorised in the call conditions).
- 3) We declare:
- to be fully compliant with the eligibility criteria set out in the call
 - not to be subject to any exclusion grounds under the [EU Financial Regulation 2018/1046](#)
 - to have the financial and operational capacity to carry out the proposed project.
- 4) We acknowledge that all communication will be made through the Funding & Tenders Portal electronic exchange system and that access and use of this system is subject to the [Funding & Tenders Portal Terms and Conditions](#).
- 5) We have read, understood and accepted the [Funding & Tenders Portal Terms & Conditions](#) and [Privacy Statement](#) that set out the conditions of use of the Portal and the scope, purposes, retention periods, etc. for the processing of personal data of all data subjects whose data we communicate for the purpose of the application, evaluation, award and subsequent management of our grant, prizes and contracts (including financial transactions and audits).

The coordinator is only responsible for the information relating to their own organisation. Each applicant remains responsible for the information declared for their organisation. If the proposal is retained for EU funding, they will all be required to sign a declaration of honour.

False statements or incorrect information may lead to administrative sanctions under the EU Financial Regulation.

Application forms

Proposal ID 101051555

Acronym E.A.T.S.

2 - Participants

List of participating organisations

#	Participating Organisation Legal Name	Country	Action
1	Fai Cisl nazionale	Italy	
2	CONSIGLIO NAZIONALE DELLE RICERCHE	IT	
3	FEDERACION DE INDUSTRIA, CONSTRUCCION Y AGRO DE LA UNION GENERAL DE TRABAJADORES	ES	
4	Federation of Independent Trade Unions in Agriculture	BG	
5	FONDAZIONE ADAPT	IT	
6	ADAPT ASSOCIAZIONE PER GLI STUDI INTERNAZIONALI E COMPARATI SUL DIRITTO DEL LAVORO E SULLE RELAZIONI INDUSTRIALI	Italy	
7	CONFEDERAZIONE NAZIONALE COLDIRETTI	IT	
8	Trade Union of workers from the agro-industrial complex of Republic of Macedonia - Agro-Sindikata	MK	
9	OMOSPONDIA VIOMICHANIKON ERGATOU PALLILIKON SOMATEION	EL	
10	FONDAZIONE FAI CISL- STUDI E RICERCHE	IT	
11	FGA-CFDT	FR	
12	CONFEDERDIA	Italy	
13	European Federation of Food, Agriculture and Tourism Trade Unions	BE	
14	TERRA VIVA	IT	
15	ANOLF PUGLIA APS	Italy	
16	ANOLF Cuneo	Italy	
17	ALPAA	Italy	
18	SYNDESMOS PROS PROAGOGI TON SYMFERONTON TON ANONYMON ETAIREION	Greece	

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **Fai Cisl nazionale**

Organisation data

PIC	Legal name
932662567	Fai Cisl nazionale

Short name: Fai Cisl nazionale

Address

Street Via Tevere 20

Town Roma

Postcode 00198

Country Italy

Webpage <http://www.faicisl.it>

Specific Legal Statuses

Legal person	yes
Public body	unknown
Non-profit	unknown
International organisation	unknown
Secondary or Higher education establishment	unknown
Research organisation	unknown

SME Data

Based on the below details from the Participant Registry the organisation is **unknown** (small- and medium-sized enterprise) for the call.

SME self-declared status.....	unknown
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **Fai Cisl nazionale**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **Fai Cisl nazionale**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Dr.

Gender Woman Man Non Binary

First name **SABRINA**

Last name **ROVIDOTTI**

E-Mail **sabrina.rovidotti@cisl.it**

Position in org. Responsabile Progetti Internazionali

Department Fai Cisl nazionale



Same as organisation name

Same as proposing organisation's address

Street Via Tevere 20

Town Roma Post code 00198

Country Italy

Website *Please enter website*

Phone +393406669692 Phone 2 +3906845691

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **CNR**

PIC	Legal name
999979500	CONSIGLIO NAZIONALE DELLE RICERCHE

Short name: CNR

Address

Street PIAZZALE ALDO MORO 7

Town ROMA

Postcode 00185

Country Italy

Webpage www.cnr.it

Specific Legal Statuses

Legal person	yes
Public body	yes
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	yes

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	18/05/2016 - no
SME self-assessment	unknown
SME validation sme	05/12/2008 - no

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **CNR**

Departments carrying out the proposed work

Department 1

Department name Institute for Research on Population and Social Policies

not applicable

Same as proposing organisation's address

Street Via Palestro 32

Town Rome

Postcode 00185

Country Italy

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **CNR**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Dr.

Gender Woman Man Non Binary

First name **Lucio**

Last name **Pisacane**

E-Mail **I.pisacane@irpps.cnr.it**

Position in org. Researcher

Department Institute for Research on Population and Social Policies

Same as organisation name

Same as proposing organisation's address

Street Via Palestro 32

Town Rome Post code 00177

Country Italy

Website Please enter website

Phone +XXX XXXXXXXXXX Phone 2 +XXX XXXXXXXXXX

Other contact persons

First Name	Last Name	E-mail	Phone
Serena	Tagliacozzo	s.tagliacozzo@irpps.cnr.it	+XXX XXXXXXXXXX
Marco	Cellini	m.cellini@irpps.cnr.it	+XXX XXXXXXXXXX

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FEDERACION DE INDUSTRIA, CONSTRUCCION**

PIC	Legal name
890682422	FEDERACION DE INDUSTRIA, CONSTRUCCION Y AGRO DE LA UNION GENERAL DE TRABAJADORES

Short name: FEDERACION DE INDUSTRIA, CONSTRUCCION Y AGRO DE LA UNION GENERAL DE TRABAJADORES

Address

Street AV. DE AMERICA, 25, 5ªPL

Town MADRID

Postcode 28002

Country Spain

Webpage <https://www.ugt-fica.org/>

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	13/05/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FEDERACION DE INDUSTRIA, CONSTRUCCION**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FEDERACION DE INDUSTRIA, CONSTRUCCION**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Mrs

Gender Woman Man Non Binary

First name **LUCIA**

Last name **GARCIA-QUISMONDO**

E-Mail **lgarcia@fica.ugt.org**

Position in org. Project Manager

Department FEDERACION DE INDUSTRIA, CONSTRUCCION Y AGRO DE LA UNION GENERAL DE T

Same as organisation name

Same as proposing organisation's address

Street AV. DE AMERICA, 25, 5ºPL

Town MADRID Post code 28002

Country Spain

Website www.ugt-fica.org

Phone 0034686973083 Phone 2 +xxx xxxxxxxxx

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FNSZ**

PIC	Legal name
941930723	<i>Federation of Independent Trade Unions in Agriculture</i>

Short name: FNSZ

Address

Street Vladayska Str. 29

Town Sofia

Postcode 1606

Country Bulgaria

Webpage fnszbg@gmail.com

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	no
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	12/02/2002 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FNSZ**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FNSZ**

Main contact person

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Title Mrs

Gender Woman Man Non Binary

First name **Valentina**

Last name **Vasilyonova**

E-Mail **fnszbg@gmail.com**

Position in org. Vice President of FNSZ

Department Federation of Independent Trade Unions in Agriculture



Same as
organisation name

Same as proposing organisation's address

Street Vladayska Str. 29

Town Sofia Post code 1606

Country Bulgaria

Website www.fnsz.org

Phone +359 887 44 30 23 Phone 2 +359 892239401

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FONDAZIONE ADAPT**

PIC	Legal name
941351245	FONDAZIONE ADAPT

Short name: FONDAZIONE ADAPT

Address

Street VIA GARIBALDI 7

Town BERGAMO

Postcode 24122

Country Italy

Webpage www.adapt.it

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	yes

SME Data

Based on the below details from the Participant Registry the organisation is **no** (small- and medium-sized enterprise) for the call.

SME self-declared status.....	unknown
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FONDAZIONE ADAPT**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant
Is controlled by	ADAPT ASSOCIAZIONE PER GLI STUDI INTERNAZIONALI E COMPARATI SUL DIRITTO DEL LA

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FONDAZIONE ADAPT**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Dr.

Gender Woman Man Non Binary

First name **Francesco**

Last name **Seghezzi**

E-Mail **francesco.seghezzi@gmail.com**

Position in org. President

Department FONDAZIONE ADAPT



Same as organisation name

Same as proposing organisation's address

Street VIA GARIBALDI 7

Town BERGAMO Post code 24122

Country Italy

Website www.adapt.it

Phone +39035248239 Phone 2 +xxx xxxxxxxxx

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **ADAPT**

PIC	Legal name
986396881	ADAPT ASSOCIAZIONE PER GLI STUDI INTERNAZIONALI E COMPARATI SUL DIRITTO DEL LAVORO E SULLE RELAZIONI INDUSTRIALI

Short name: ADAPT

Address

Street VIALE BERENGARIO 51 CENTRO STUDI DEAL DIP TO

Town MODENA

Postcode 41121

Country Italy

Webpage www.adapt.it

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	yes

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	12/07/2000 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **ADAPT**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant
Is controlled by	FONDAZIONE ADAPT

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **COLDIRETTI**

PIC	Legal name
997541017	CONFEDERAZIONE NAZIONALE COLDIRETTI

Short name: COLDIRETTI

Address

Street VIA XXIV MAGGIO 43

Town ROMA

Postcode 00187

Country Italy

Webpage www.coldiretti.it

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is **no** (small- and medium-sized enterprise) for the call.

SME self-declared status.....	unknown
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **COLDIRETTI**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **COLDIRETTI**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Dr.

Gender Woman Man Non Binary

First name **FEDERICO**

Last name **BORGONI**

E-Mail **federico.borgoni@coldiretti.it**

Position in org. Politiche del Lavoro

Department CONFEDERAZIONE NAZIONALE COLDIRETTI



Same as organisation name

Same as proposing organisation's address

Street VIA XXIV MAGGIO 43

Town ROMA Post code 00187

Country Italy

Website www.coldiretti.it

Phone +393357697944 Phone 2 +xxx xxxxxxxxxx

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **Agro-Sindikata**

PIC	Legal name
903244795	<i>Trade Union of workers from the agro-industrial complex of Republic of Macedonia - Agro-Sindikata</i>

Short name: Agro-Sindikata

Address

Street Mirche Acev br.6 Skopje - Centar

Town Skopje

Postcode 1000

Country North Macedonia

Webpage www.agrosindikata.org.mk

Specific Legal Statuses

Legal person	yes
Public body	unknown
Non-profit	unknown
International organisation	unknown
Secondary or Higher education establishment	unknown
Research organisation	unknown

SME Data

Based on the below details from the Participant Registry the organisation is unknown (small- and medium-sized enterprise) for the call.

SME self-declared status.....	unknown
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **Agro-Sindikato**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **Agro-Sindikata**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Mrs

Gender Woman Man Non Binary

First name **Marija**

Last name **Bakardzieva**

E-Mail **agrosindikatakcedonia1@gmail.com**

Position in org. Expert Associate

Department Trade Union of workers from the agro-industrial complex of Republic of Macedonia

Same as
organisation name

Same as proposing organisation's address

Street Mirche Acev br.6 Skopje - Centar

Town Skopje Post code 1000

Country North Macedonia

Website www.agrosindikata.org.mk

Phone +389023164846 Phone 2 +xxx xxxxxxxxxx

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **OBES**

PIC	Legal name
890454181	OMOSPONDIA VIOMICHANIKON ERGATOUPALLILIKON SOMATEION

Short name: OBES

Address

Street 31, Kaniggos str.

Town Athens

Postcode 106 82

Country Greece

Webpage <https://www.obes.gr>

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	03/06/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **OBES**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **OBES**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Dr.

Gender Woman Man Non Binary

First name **Xenia**

Last name **Chronopoulou**

E-Mail **x.chronopoulou@gmail.com**

Position in org. EUROPEAN PROJECTS ASSISTANT MANAGER

Department OMOSPONDIA VIOMICHIKON ERGATOU PALLILIKON SOMATEION



Same as organisation name

Same as proposing organisation's address

Street 31, Kaniggos str.

Town Athens Post code 106 82

Country Greece

Website www.obes.gr

Phone +306974652190 Phone 2 +xxx xxxxxxxxx

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FONDAZIONE FAI CISL**

PIC	Legal name
890454763	FONDAZIONE FAI CISL- STUDI E RICERCHE

Short name: FONDAZIONE FAI CISL

Address

Street VIA TEVERE, 20

Town ROMA

Postcode 00198

Country Italy

Webpage www.fondazionefaicisl.it

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	yes

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	03/06/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FONDAZIONE FAI CISL**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FONDAZIONE FAI CISL**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Dr.

Gender Woman Man Non Binary

First name **Vincenzo**

Last name **Conso**

E-Mail **vincenzo.conso@cisl.it**

Position in org. President

Department FONDAZIONE FAI CISL- STUDI E RICERCHE



Same as organisation name

Same as proposing organisation's address

Street VIA TEVERE, 20

Town ROMA Post code 00198

Country Italy

Website www.fondazionefaicisl.it

Phone +3906845691 Phone 2 +xxx xxxxxxxxx

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FGA-CFDT**

PIC	Legal name
890318769	FGA-CFDT

Short name: FGA-CFDT

Address

Street 47-49 avenue Simon Bolivar

Town PARIS

Postcode 75019

Country France

Webpage www.fga.cfdt.fr

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	14/06/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FGA-CFDT**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **FGA-CFDT**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title **Mr.**

Gender Woman Man Non Binary

First name **Fabien**

Last name **GUIMBRETIERE**

E-Mail **fguimbretiere@fga.cfdt.fr**

Position in org. **President**

Department **FGA-CFDT**



Same as organisation name

Same as proposing organisation's address

Street **47-49 avenue Simon Bolivar**

Town **PARIS** Post code **75019**

Country **France**

Website *Please enter website*

Phone *+xxx xxxxxxxxxx* Phone 2 *+xxx xxxxxxxxxx*

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **CONFEDERDIA**

PIC	Legal name
890353010	CONFEDERDIA

Short name: CONFEDERDIA

Address

Street VIALE BEETHOVEN, 48

Town ROMA

Postcode 00144

Country Italy

Webpage www.confederdia.it

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	11/06/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **CONFEDERDIA**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **EFFAT**

PIC	Legal name
902090204	<i>European Federation of Food, Agriculture and Tourism Trade Unions</i>

Short name: EFFAT

Address

Street Avenue Louise 130a

Town Brussels

Postcode 1050

Country Belgium

Webpage <http://www.effat.org/en>

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	21/05/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **EFFAT**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **EFFAT**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Mrs

Gender Woman Man Non Binary

First name **Wendy**

Last name **Vanhaver**

E-Mail **w.vanhaver@effat.org**

Position in org. Project Administration Accounting & Finances

Department European Federation of Food, Agriculture and Tourism Trade Unions



Same as organisation name

Same as proposing organisation's address

Street Avenue Louise 130a

Town Brussels Post code 1050

Country Belgium

Website www.effat.org

Phone +32 2 209 62 62 Phone 2 +xxx xxxxxxxxx

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **TERRA VIVA**

PIC	Legal name
890277253	TERRA VIVA

Short name: TERRA VIVA

Address

Street VIA PIAVE, 66

Town ROMA

Postcode 00187

Country Italy

Webpage www.terravivacisl.it

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	16/06/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **TERRA VIVA**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **TERRA VIVA**

Main contact person

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to step - Manage your related parties of the submission wizard and save the changes.

Title Mr.

Gender Woman Man Non Binary

First name **CLAUDIO**

Last name **RISSO**

E-Mail **claudio.risso@cisl.it**

Position in org. President

Department TERRA VIVA



Same as organisation name

Same as proposing organisation's address

Street VIA PIAVE, 66

Town ROMA Post code 00187

Country Italy

Website www.terravivacisl.it

Phone +xxx xxxxxxxxxx Phone 2 +xxx xxxxxxxxxx

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **ANOLF PUGLIA APS**

PIC	Legal name
890276865	ANOLF PUGLIA APS

Short name: ANOLF PUGLIA APS

Address

Street Via Giulio Petroni 15/F

Town Bari

Postcode 71024

Country Italy

Webpage

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	16/06/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **ANOLF PUGLIA APS**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **ANOLF Cuneo**

PIC	Legal name
890641585	ANOLF Cuneo

Short name: ANOLF Cuneo

Address

Street Via Cascina Colombaro, 33

Town Cuneo

Postcode 12100

Country Italy

Webpage <http://www.anolf.it/>

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	17/05/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **ANOLF Cuneo**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **ALPAA**

PIC	Legal name
890252227	ALPAA

Short name: ALPAA

Address

Street Via Benedetto Musolino 21

Town Roma

Postcode 00153

Country Italy

Webpage www.alpaa.it

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	18/06/2021 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **ALPAA**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **SYNDESMOS ANONYMON ETAIREION KAI ETA**

PIC	Legal name
939669071	SYNDESMOS PROS PROAGOGI TON SYMFERONTON TON ANONYMON ETAIREION

Short name: SYNDESMOS ANONYMON ETAIREION KAI ETAIREION PERIORISMENIS EFTHINIS

Address

Street 16, PANEPISTIMIOU AVENUE

Town ATHENS

Postcode 10672

Country Greece

Webpage <http://www.sae-epe.gr>

Specific Legal Statuses

Legal person	yes
Public body	no
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....	31/03/1922 - no
SME self-assessment	unknown
SME validation sme	unknown

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

Short name **SYNDESMOS ANONYMON ETAIREION KAI ETA**

Departments carrying out the proposed work

No department involved

Department name *Name of the department/institute carrying out the work.*

not applicable

Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Postcode *Area code.*

Country *Please select a country*

Links with other participants

Type of link	Participant

Application forms

Proposal ID 101051555

Acronym E.A.T.S.

3 - Budget

No.	Name of beneficiary	Country	Role	Personnel costs - without volunteers /€	Personnel costs – volunteers /€	Subcontracting costs/€	Purchase costs - Travel and subsistence/€	Purchase costs - Equipment/€	Purchase costs - Other goods, works and services/€	Financial support to third parties/€	Indirect costs/€	Total eligible costs/€	Ineligible costs	Total estimated project costs and contributions	Funding rate	Maximum EU contribution to eligible costs	Requested EU contribution to eligible costs	Max grant amount	Income generated by the project	In kind contributions	Financial contributions	Own resources	Total estimated project income
1	Fai Cisl Nazionale	IT	Coordinator	122 300	0	22 000	170 854	5 000	51 500	0	26015,78	397669,78	0	397 670	90	357902,80	357902,80	357902,80	0	0	0	0	357902,80
2	Consiglio Nazionale Delle Ricerche	IT	Partner	67 500	0	0	38 342	5 000	5 000	0	8108,94	123950,94	0	123 951	90	111555,85	111555,85	111555,85	0	0	0	0	111555,85
3	Federacion De Industria, Construccion Y Agro De La Union General De Trabajadores	ES	Partner	13 000	0	0	0	0	0	0	910,00	13910,00	0	13 910	90	12519,00	12519,00	12519,00	0	0	0	0	12519,00
4	Federation Of Independent Trade Unions In Agriculture	BG	Partner	6 500	0	0	0	0	0	0	455,00	6955,00	0	6 955	90	6259,50	6259,50	6259,50	0	0	0	0	6259,50
5	Fondazione Adapt	IT	Partner	28 000	0	0	0	0	2 500	0	2135,00	32635,00	0	32 635	90	29371,50	29371,50	29371,50	0	0	0	0	29371,50
6	Adapt Associazione Per Gli Studi Internazionali E Comparati Sul Diritto Del Lavoro E Sulle Relazioni Industriali	IT	Affiliated	21 750	0	0	0	0	2 500	0	1697,50	25947,50	0	25 948	90	23352,75	23352,75	23352,75	0	0	0	0	23352,75
7	Confederazione Nazionale Coldiretti	IT	Partner	10 000	0	0	0	0	0	0	700,00	10700,00	0	10 700	90	9630,00	9630,00	9630,00	0	0	0	0	9630,00
8	Trade Union Of Workers From The Agro-industrial Complex Of Republic Of Macedonia - Agro-sindikata	MK	Partner	6 500	0	0	0	0	0	0	455,00	6955,00	0	6 955	90	6259,50	6259,50	6259,50	0	0	0	0	6259,50
9	Omospondia Viomichanikon Ergatoupallilikon Somateion	EL	Partner	11 880	0	0	0	0	0	0	831,60	12711,60	0	12 712	90	11440,44	11440,44	11440,44	0	0	0	0	11440,44
10	Fondazione Fai Cisl- Studi E Ricerche	IT	Partner	17 000	0	0	0	0	0	0	1190,00	18190,00	0	18 190	90	16371,00	16371,00	16371,00	0	0	0	0	16371,00
11	Fga-cfdt	FR	Partner	16 200	0	0	0	0	0	0	1134,00	17334,00	0	17 334	90	15600,60	15600,60	15600,60	0	0	0	0	15600,60
12	Confederdia	IT	Associated	0	0	0	0	0	0	0	0,00	0,00	0	0	90	0,00	0,00	0,00	0	0	0	0	0,00

Application forms

Proposal ID **101051555**

Acronym **E.A.T.S.**

13	European Federation Of Food, Agriculture And Tourism Trade Unions	BE	Partner	29 400	0	0	0	0	0	0	2058,00	31458,00	0	31 458	90	28312,20	28312,20	28312,20	0	0	0	0	28312,20
14	Terra Viva	IT	Partner	10 000	0	0	0	0	0	0	700,00	10700,00	0	10 700	90	9630,00	9630,00	9630,00	0	0	0	0	9630,00
15	Anolf Puglia Aps	IT	Associated	0	0	0	0	0	0	0	0,00	0,00	0	0	90	0,00	0,00	0,00	0	0	0	0	0,00
16	Anolf Cuneo	IT	Associated	0	0	0	0	0	0	0	0,00	0,00	0	0	90	0,00	0,00	0,00	0	0	0	0	0,00
17	Alpaa	IT	Associated	0	0	0	0	0	0	0	0,00	0,00	0	0	90	0,00	0,00	0,00	0	0	0	0	0,00
18	Syndesmos Pros Proagogi Ton Symferonton Ton Anonymon Etaireion	EL	Associated	0	0	0	0	0	0	0	0,00	0,00	0	0	90	0,00	0,00	0,00	0	0	0	0	0,00
Total				360 030	0	22 000	209 196	10 000	61 500	0	46390,82	709116,82	0	709 118		638205,14	638205,14	638205,14	0	0	0	0	638205,14



European Social Fund+ (ESF) Social Prerogatives and Specific Competencies Lines (SocPL)

Application Form

**Administrative Forms (Part A)
Technical Description (Part B)**

(ESF and SOCPL Standard)

**Version 1.0
25 February 2021**

Disclaimer

This document is aimed at informing applicants for EU funding. It serves only as an example. The actual web forms and templates are provided in the Funding & Tenders Portal Submission System (and may contain certain differences). The applications (including annexes and supporting documents) must be prepared and submitted online via the Portal.

IMPORTANT NOTICE

What is the Application Form?

The Application Form is the template for EU grants applications; it must be submitted via the EU Funding & Tenders Portal before the call deadline.

The Form consists of 2 parts:

Part A contains structured administrative information

Part B is a narrative technical description of the project.

Part A is generated by the IT system. It is based on the information which you enter into the Portal Submission System screens.

Part B needs to be uploaded as PDF (+ Annexes) in the Submission System. The templates to use are available there.

How to prepare and submit it?

The Application Form must be prepared by the consortium and submitted by a representative. Once submitted, you will receive a confirmation.

Character and page limits:

page limit normally **70** pages (unless otherwise provided in the Call document)

supporting documents can be provided as an annex and do not count towards the page limit

minimum font size — Arial 9 points

page size: A4

margins (top, bottom, left and right): at least 15 mm (not including headers & footers).

Please abide by the formatting rules. They are NOT a target! Keep your text as concise as possible. Do not use hyperlinks to show information that is an essential part of your application.

If you attempt to upload an application that exceeds the specified limit, you will receive an automatic warning asking you to shorten and re-upload your application. For applications that are not shortened, the excess pages will be made invisible and thus disregarded by the evaluators.

Please do NOT delete any instructions in the document. The overall page limit has been raised to ensure equal treatment of all applicants.

TECHNICAL DESCRIPTION (PART B)**COVER PAGE**

PROJECT	
Project name:	E.A.T.S. - Empowering Agri-Food Chain actors Through Social Dialogue
Project acronym:	E.A.T.S.
Coordinator contact:	Onofrio Rota, FAI Cisl

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PROJECT SUMMARY

Project summary

E.A.T.S. aims at identifying, disseminating and promoting best practices related to the European Social Dialogue and industrial relations by focusing on the agri-food chain, from primary activities to product processing, in medium-large multinational companies where European Works Councils are present.

This project therefore aims not only at allowing the dissemination and sharing of those best social dialogue practices already in place before the pandemic and/or developed during it among business and trade union organisations of EU member and candidate countries, but also at developing new guidelines that can be useful to member countries for the on job management of the emergency and the definition of future work organisation methods to meet present and future challenges in the agri-food sector.

By improving dialogue on best practices respectively adopted among the trade unions involved, E.A.T.S. intends to collect, analyse and disseminate the best practices that national trade unions involved and Sectoral Social Dialogue Committees are currently putting in place in order to enhance their strengths and replicable aspects at European level and in other countries.

E.A.T.S. is a 24-month project and will follow the principles of action research. The project will therefore aim at achieving comparative research on the practices implemented by social partners in the agri-food sector, along the whole supply chain, on their methods and results in the field of sustainability and efforts to reduce levels of informal economy. The comparative research and the consequent guidelines will become a working tool and shared heritage not only of the trade unions and of the employers' associations involved but also of every future actors of the Social Dialogue who, at the end of the project, can be inspired by it.

This will be done through preparatory working group meetings, 5 national workshops, 1 final conference, a desk search, the drafting and the co-design of guidelines that will be disseminated once translated into all the official languages of the countries involved.

1. RELEVANCE

1.1 Background and general objectives

Background and general objectives

1.1 Background and general objectives

The health emergency caused by the Covid-19 pandemic, the resulting economic crisis, and now the recovery phase, have opened up numerous critical issues in the European social and economic landscape. In fact, the agri-food sector has proved its pivotal importance and its strategic role as a supply chain of national and European interest as well as a driver for a sustainable economic development. The pandemic highlighted the challenge to bridge the gap between the need to comply with anti-epidemic health protocols and the society's food supply needs, priorities that also include a reduction in the degree of informal economy in the agri-food sector. As Ursula Von der Leyen said in the the Political Guidelines presented in "A Union that strives for more – My agenda for Europe": "We must preserve the vital work our farmers do to provide Europeans with nutritious, affordable and safe food. This is only possible if they can

make a decent living for their families. We will support our farmers with a new “Farm to Fork Strategy” on sustainable food along the whole value chain”.

Strengthening sustainable competitiveness, as set out in the European Green Deal, ensuring social fairness, putting into practice the first principle of the European Pillar of Social Rights building resilience to react to crises, based on the lessons learnt during the COVID-19 pandemic: these are the key points of European Skills Agenda. The EATS project is part of this collective effort of all the European social and institutional partners, bringing its own contribution.

FAO has recently advanced the definition of a "sustainable" global food value chain, highlighting how sustainability is such only if it combines not only the economic element but also the environmental and social one. Social sustainability means in particular the improvement of working conditions and the rights of workers and entrepreneurs in the sector. In this key, the agri-food sector will become even more important in shaping the new sustainable economy included in the framework of the Next Generation EU program and the environmental transition. The European social dialogue - as defined in the European Commission's Communication "The European social dialogue, a force for innovation and change" – is “at the centre of the European social model”, “rooted in the history of the European continent” and “a driving force for modernisation of the European economy and the European social mode”. The increasing use of this tool therefore meets the goal of expanding and strengthening future growth that is economically, environmentally and above all socially sustainable.

The “Farm to Fork Strategy”, outlined in section 2.1.6 of the European Green Deal, highlights how “new technologies and scientific discoveries, combined with increased public awareness and demand for sustainable food products, will benefit all stakeholders” (European Green Deal, 2019). The Covid-19 health emergency adds a further element to the already complex scenario of opportunities and challenges for all stakeholders in the agri-food value chain. This sector has never ceased to demonstrate its resilience in continuing to provide European citizens with high quality food products and food safety. In order to sustain this resilience, it becomes crucial to disseminate, share and strengthen the Social Dialogue not only on the measures introduced by the European Commission to support the sector, but also on the best practices initiated in each national agri-food chain during the Coronavirus health emergency and immediately before it. The main objective of E.A.T.S. is therefore the definition of a common protocol of guidelines to be established "bottom up", starting from the national and local industrial relations systems to become a collective heritage and an opportunity to strengthen the European agri-food value chain, through the empowerment of its key social actors and the enhancement of their ability to engage in social dialogue initiatives. In this way, it will be possible also to help social partners to find common solutions to long-lasting problems of the sector such as the high degree of informal work so that to incorporate elements of equity and justice into the green transition. By improving dialogue on best practices adopted by social partners in each of the countries participating in the project, E.A.T.S. intends to contribute to the dissemination of sustainability principles in the agri-food sector - which is an integral part of the second Objective of sustainable development, and in particular of paragraphs 2.3 and 2.4 - and to industrial relations systems that can help also realizing a sustainable and fair work environment throughout the food value chain.

1.2 Needs analysis and specific objectives

Needs analysis and specific objectives

This project takes place in a time of uncertainty generated by the Covid-19 pandemic and its consequent economic crisis that affects, to varying degrees, European and candidate countries. A crisis "different from any other one we have known" (Von der Leyen, 16 April 2020) to which the EU Commission answered with an unprecedented recovery plan (Next Generation UE). With the framework of the Just Transition Fund, the so-called green transition will play a central role. During the first months of the pandemic the agri-food sector was among the ones that had to meet the challenge of reconciling productive continuity (in order to meet population's needs) with safety at work. In this context, it emerged strongly the need to regulate a sector that still presents high levels of informal work. Informal economy does not guarantee the safety levels required for workers and consumers both during a health emergency and in ordinary times. Especially now that European countries are called upon to develop a green and sustainable recovery, there is the need to foster social dialogue in order to combine economic gain and workers' rights, starting from basic rights up to the right to reskill and not become victims of the transition. At the same time, the method of the European Social Dialogue teaches us that it is also necessary to strengthen the capacity of producers and entrepreneurs to generate value to be redistributed along the supply chain. Building solid and positive industrial relations in the agri-food sector through the dissemination and promotion of good practices therefore represents a fundamental opportunity for both workers and producers. For this reason, the consortium also counts as partners two employer associations (Coldiretti and Terra Viva from Italy) and letters of support from other employers' associations (ALPAA from Italy and SA and LTD companies from Greece). The role of EFFAT (European Federation of Food, Agriculture and Tourism Trade Unions) as partner also adequately guarantees the effective dissemination at European level of the E.A.T.S. project results and their permanence over time.

The project therefore has a number of specific objectives:

- 1) To improve the awareness of trade unions, European enterprises, workers and consumers about the contribution that the European Union and the European Social Dialogue bring to the agri-food value chain and its results. This will take place through direct participation (for trade unions and employer associations that are partners in the project) and indirect (for workers and consumers through the widespread communication of the initiative) in the national workshops to be held in the respective partner countries.
- 2) To strengthen the awareness of participating agri-food chain social partners actors on their ability to exert a positive influence in the national agri-food industrial relations systems, through the sharing of best practices and comparison between national systems.
- 3) To collect, analyse and disseminate the best practices that national trade unions and employers' associations involved in the project and Sectoral Social Dialogue Committees are currently putting in place in order to enhance their strengths and positive aspects replicable at European level and in other countries.
- 4) To draw up national and European guidelines and disseminate them within the wider basin of the Sectoral Social Dialogue Committees of the agricultural and Food & Drink sectors to define common standards on protection and rights in the entire agri-food chain.
- 5) To accompany the Next Generation EU plan, in the countries involved, promoting a different economic development model based on a fairer distribution of value within the agri-food chain and on a sustainable, inclusive, regular and safe agri-food sector.

1.3 Complementarity with other actions and innovation — European added value

Complementarity with other actions and innovation

EATS will promote a greater collective awareness by social partner organizations of their role in the context of the European Social Dialogue and of the importance of sharing good industrial relations practices at European level. The project is therefore based on the analysis of the national and territorial trade union activities as well as on peer-to-peer learning activities through the organization of national and European workshops. The contribution of E.A.T.S. consists in the ability to systematize and enhance a set of formal and non-formal knowledge and practices of industrial relations and European social dialogue already in place, to the point of turning them into a collective heritage at European level and a useful tool for the future. The implementation of the guidelines derived from the good practices collected from the analysis is therefore complementary to the traditional activities carried out by these organizations. It strengthens and relaunches the traditional activities at the international and European level, improving the awareness of organizations and introducing useful practices in new contexts.

The European dimension of the activities is ensured by the large number of participating partners that include trade unions and employers' associations from EU member or candidate countries (Italy, France, Spain, Greece, Bulgaria, North Macedonia and the European social partner EFFAT). The participation of EFFAT as a partner allows the presence in the Consortium of an authoritative protagonist of industrial relations at European level, further guaranteeing the transnational dimension of the project. The EU countries involved in the EATS project will benefit from this project in terms of increased knowledge about new industrial relations practices useful for spreading and promoting social dialogue at European level and new instruments of representation and bargaining in the national agri-food supply chain. The drafting of synthetic guidelines for this project and their translation into all the official languages of the countries involved (including English), ensures that this set of good practices can be introduced and borrowed in the future even in European national contexts that were not initially involved from the project. To this end, the presence within the consortium by EFFAT (European Federation of Food, Agriculture and Tourism Trade Unions) is particularly important and significant in the view of guaranteeing a widespread international dissemination of the guidelines. In doing so, the common guidelines developed by the EATS project will become a collective heritage of positive and impactful industrial relations and European social dialogue, especially for the years to come.

The wide international distribution of the Consortium also guarantees the possibility of creating a climate of mutual trust and cross-border cooperation between the countries of the European Union (including candidates). The member countries of the European Union and candidates that will directly benefit from the project are: Italy, Spain, France, Greece, Bulgaria, North Macedonia for a total of 6 countries. The activities will take place in each of these countries (with the exception of North Macedonia which will play its event in Greece) and will also include a European event in Brussels presenting the guidelines developed in the WPs on research and analysis (WP2) and social dialogue (WP3).

2. QUALITY

2.1 Concept and methodology

Concept and methodology

In order to build an evidence base of best practices in the social dialogue at European level and to empower trade unions and farmers' organisations to capitalize on those to build value into the entire agri-food chain, the E.A.T.S partners will engage in two main activities: a) Collection of best practices and case studies of social dialogue in European Member State and beyond and b) organization of close door workshops and public meetings.

In relation to the data collection, researchers from the Italian National Research Council (CNR) and the ADAPT Foundation will perform a systematic review of pertinent policies and practices (e.g., projects, policies, national regulations, institutional and sectoral approaches) related to social dialogue in European member States (Italy, Spain, France, Greece, Bulgaria) and a candidate country (North Macedonia). As a first step, the researchers will carry out a desk analysis to collect official documents and reports produced by social partners in Europe and published online. Apart from the extraction of best practices from these documents, the study will encompass a content analysis to gauge the degree in which key themes for the agri-food industry (e.g. sustainability, inclusive and safe workplaces, reduction of informal and irregular labour, innovations and technologies in agricultural production, resilience and response to pandemic) are accounted for in these documents. Cognizant that many of these reports remain unpublished and circulate only within close networks of social partners, the researchers will harness the geographical distribution of the E.A.T.S partners and will invite them to provide examples of relevant projects and policies in their countries and/or networks of contacts. This call for case studies will be sent out via email and will consist of a short survey (2 to 5 questions) with open ended questions. As a European level entity, EFFAT will support the dissemination of this call also among organizations based in countries other than those represented by partner organizations. The results of this initial research will be presented in D 2.1.at Month 10 and will inform the national workshops conducted in the countries participating in the EATS project.

As long as the organisation of close door workshops and public meetings is concerned, this activity will have the scope of disseminating and raising awareness about existing best practices and shortcomings in social dialogue between social partners involved in the European agri-food chains. Five national workshops will be organized in participating countries (Italy, France, Spain, Bulgaria and Greece-North Macedonia) to reach a common understanding among national and international social partners of these pitfalls and come up with joint solutions. A sixth workshop will be arranged at M 23 in Brussels involving key actors of the European social dialogue and representatives of the Social Dialogue committees to disseminate widely the protocol of common guidelines. During each national workshop, chaired by the partner social organization of the host country, the results of the social scientific research carried out in the previous months will be exposed and the main cases of good industrial relations practices in the agri-food chain will be illustrated. Participating in this conference behind closed doors will be the project partners who will be able to concretely share and exchange information and practices on the above. Immediately following, a public round table event will take place on the agri-food sector in the host country and on the health of industrial relations and the European Social Dialogue.

In addition, our belief is that social partners can benefit from the inputs of the scientific community that have extensively analysed changes in the dynamics of the agri-food chain in the last decades and at European scale. In order to capitalize on this reservoir of knowledge to strengthen the capacity of national social partners to engage in social dialogue, the Italian

National Research Council will convene the Italian national workshop at M9 at its headquarter in Rome, bringing together representatives of the main organizations active in social dialogue in Italy and international experts in agriculture and food industry. Rather than a desk conference, this workshop will be organized in a format that promotes peer to peer learning and exchange of best practices among social partners.

2.2 Consortium set-up

Consortium cooperation and division of roles (if applicable)

Consortium cooperation and division of roles (if applicable)

The project partnership is made up of the lead social partner organization Fai Cisl (Federazione Agricola, Alimentare, Ambientale Industriale Italiana) together with following partners: Coldiretti (National Confederation of Direct Farmers - Italy), Terra Viva (Association of Free Agricultural Producers - Italy), Fondazione Fai Cisl - Studi e Ricerche (Italy), CNR (Italian National Research Council - Italy), Fondazione ADAPT and its AE Associazione ADAPT as affiliate (ADAPT (Association for International and Comparative Studies on Labour Law and Industrial Relations - Italy), FGA-CFDT (Syndicat des métiers de l'agro-alimentaire et de l'agriculture - Confédération française démocratique du travail -France), UGT (Unión General de Trabajadores - Spain), OBES (Federation of Industrial Trade Unions - Greece), Agro-Sindicat (North Macedonia), FNSZ (Federation of Independent Trade unions in Agriculture - Bulgaria) and EFFAT (European Federation of Food, Agriculture and Tourism Trade Unions).

The project has received letters of support from ALPAA (Association of Environmental Agri-food Producers Workers), Confederdia (Confederation of executives, managers and employees in agriculture), Anolf Puglia (National Association Beyond the Frontiers - Puglia section) , Anolf Cuneo (National Association Beyond the Frontiers - Cuneo section) and Sa and LTD companies (employers' association from Greece)

As lead partner, Fai Cisl will coordinate the project throughout its duration, supervising all project events and coordinating social partner organisations, ensuring liaison with the European Commission project officer.

The lead partner, together with the other partner social organisations, will take part in project activities by carrying out the following tasks:

- 1) to coordinate the Steering Committee (of which 4 meetings are planned), ensuring project progress and the respect of its objectives
- 2) to respond to the survey prepared by Adapt and CNR and provide information and support for the desk research writing
- 3) to organise the country's workshop for the presentation of best practices in partnership with Adapt and CNR
- 4) to provide suggestions and contribute to the drafting of the shared protocol containing the guidelines derived from each country's best practices
- 5) to organize the final presentation conference of the common guidelines at the Sectoral Social Dialogue Committees in partnership with EFFAT, Adapt, CNR e Fondazione FAI Cisl.

Five social partners will host the respective country's best practice presentation workshops: North Macedonia-Greek workshop (Agro-Sindicat and OBES, Athens), Italian workshop (CNR, Rome), Spanish workshop (UGT, Madrid) and Bulgarian workshop (FNSZ, Sofia). Each of them will chair the respective country's workshop sessions organized during E.A.T.S.

Fondazione Fai Cisl – Studi e Ricerche, CNR and ADAPT will take part in project activities by carrying out the following tasks:

- 1) to coordinate the compilation of the initial research survey in the countries of partners' social organizations (CNR for Italy, Adapt for the other European countries)
- 2) To carry out desk research of further best practices
- 3) To prepare the comparative report to serve as a working basis for the national workshops
- 5) In particular, Fondazione FAI Cisl – Studi e Ricerche will coordinate the International Committee (composed by Fondazione FAI Cisl, CNR and Adapt) in charge of analysing best practices and drawing up the common guidelines
- 6) To publish the proceedings of the national workshops containing the national best practices collected in open access e-book format and to edit the shared protocol of guidelines following its presentation at the Sectoral Social Dialogue Committees in paper version and e-book format.

Coldiretti and Terra Viva, as employers' association partner, will contribute to providing the CNR with useful examples of good practices in industrial relations and European social dialogue with reference to the Italian context.

EFFAT (European Federation of Food, Agriculture and Tourism Trade Unions) will be in charge of presiding over the international event in Brussels and coordinating the dissemination in European countries of the results of the EATS project (the common guidelines) and their permanence over time through subsequent social dialogue practices.

The large number of associations that contribute to E.A.T.S. with letters of support confirm the number of references in industrial relations on which the project can count to effectively carry out its objectives.

The trade unions and employers' association involved in the project and coming from 5 EU member countries and one candidate country represent and organise workers and employers in the national agri-food chains. In particular, the project targets 4 groups and sectors:

- 1) National trade unions active in the representation of workers in the agro-food chain: E.A.T.S. aims at providing them with a shared protocol to which they can refer during the development of sectoral industrial relations in their country. In particular, for the trade unions that are partners in the project, this objective will also be achieved through the analysis of their respective case histories during the workshops. The guidelines shared in this way could be a valid contribution to face the challenges of this sector, from its role of strategic supply chain for national and European food supply, to its role of driver of a sustainable economic development model, up to the need to reduce the degree of informal employment in the sector, also in relation to anti-epidemic health protocols.
- 2) Enterprises in the agri-food sector: thanks to the participation as a partner of Coldiretti and Terra Viva, E.A.T.S. aims at improving their employees' awareness on the importance and crucial role of this sector. Moreover, through the sharing of the guidelines, E.A.T.S. intends to help improve the overall efficiency and productivity of this sector in Europe, encouraging a lower degree of informal economy.
- 3) Employers' associations in the agri-food sector: thanks to the participation as a partner of Coldiretti and Terra Viva, through the dissemination of social dialogue practices, the project will contribute to spread knowledge on the initiatives supported and promoted by employers' associations. Moreover, employers' associations will benefit from the guidelines produced through social dialogue.
- 4) European citizens and consumers: E.A.T.S. intends to spread and improve knowledge and awareness on the contribution that the European Union and the European Social Dialogue

bring to the sector and its results, through audio-visual materials that will be disseminated as a result of the project

2.3 Project teams, staff and experts

Project teams and staff		
<p><i>Describe the project teams and how they will work together to implement the project.</i></p> <p><i>List the staff included in the project budget (budget category A) by function/profile (e.g. project manager, financial manager, junior/senior expert, junior/senior advisor, trainers/, operational personnel, technical personnel, administrative personnel, communication personnel etc. and describe shortly their tasks. Provide CVs of all key actors.</i></p>		
Name and function	Organisation	Role/tasks/professional profile and expertise
Onofrio Rota, Project coordinator	FAI Cisl (Italy)	Onofrio Rota, as General Secretary of FAI Cisl, has a strong experience in international and industrial relations, in bargaining collective agreement and in promoting European Social Dialogue
Raffaella Buonaguro, Project manager	FAI Cisl (Italy)	Raffaella Buonaguro has a huge experience about agrifood sector and industrial relations
Maria Grazia Oppedisano, Officer	FAI Cisl (Italy)	Maria Grazia Oppedisano is an expert in event accounting and in technical support in the preparation of materials related to the work of the Trade Union
Pamela Tonazzi, Officer	FAI Cisl (Italy)	Pamela Tonazzi has a strong experience as in keeping the accounts and in fulfilling all the administrative obligations that the organization of an event entails
Serena Tagliacozzo, CNR Project and Evaluation Manager	National Research Council of Italy (CNR)	Dr Tagliacozzo has several years of expertise in designing and implementing evaluation strategies for European projects. She will look after the monitoring and evaluation activities for the E.A.T.S. (WP1) and she will oversee the implementation and timely delivery of the research activities assigned to CNR in WP2
Lucio Pisacane, CNR Senior Expert	National Research Council of Italy (CNR)	Dr Pisacane is a Senior Researcher at CNR and he has acted as Project Manager for the project “Libera la Terra” funded by the Apulia Region (Southern Italy) that promoted dialogue between social partners with the end of developing joint solutions against the exploitation of agricultural workers. He will provide scientific advisory to the research activities in WP2 as a senior expert.
Marco Cellini, CNR Junior Expert	National Research Council of Italy (CNR)	Marco Cellini is an expert in economic and political studies. He will take care of the data collection and analysis planned in WP2.
Tatjana Tomovska, Professional service/administrator	Agrosindikat (North Macedony)	Tatjana Tomovska is an expert in event accounting and technical support in the preparation of materials related to the work of the Trade Union

Marija Bakardjieva, Expert associate	Agrosindikat (North Macedony)	Marija Bakardjieva is an expert in project management (planning, implementation, monitoring and reporting) and she has several skills about correspondence with national and international organizations and companies
Zhivko Danevski, President	Agrosindikat (North Macedony)	Zhivko Danevski has a huge experience about european social dialogue, protection and promotion of economic, social, cultural and other interests of the workers
Patrizia Bartoccini, Officer	Terra viva (Italy)	Patrizia Bartoccini is an expert in event accounting and in managing the compilation of administrative requirements
Maria Fatima Mariosa, National Officer	Fondazione FAI Cisl (Italy)	Maria Fatima Mariosa is an expert in industrial relations in the agri-food field and has several experiences in the European social dialogue
Lilia Castellani, National Officer	Fondazione FAI Cisl (Italy)	Lilia Castellani is an expert in project management and she has several skills about event accounting
Vincenzo Conso, President	Fondazione FAI Cisl (Italy)	Vincenzo Conso has a huge experience in drafting scientific papers, in coordinating scientific committees and in promoting editions of scientific reference texts
Emmanuele Massagli, Project Manager and Senior Researcher	Fondazione ADAPT	<p>He collaborates with several newspapers and periodicals. It boasts numerous publications and participation in national and international research and conferences. Areas of interest: education economics, labor economics, vocational training, apprenticeship and school-work alternation, industrial relations, history of industrial relations, teaching and special pedagogy, adult education, benefits and employment contracts, corporate welfare.</p> <p>As a project manager, he will manage and supervise the activities carried out both by Fondazione ADAPT and Associazione ADAP, thus being involved in all WPs. He will be the person responsible to liaise with the COO and to the EC for the purposes of the E.A.T.S. project.</p>
Michele Dalla Sega, Junior Research	Fondazione ADAPT	<p>Thanks to research and consultancy activities he is specialized in welfare systems and the interconnections between public and occupational welfare, with a focus on the role of social partners, in a national and comparative perspective.</p> <p>Working under the supervision of dr. Massagli, he will be mainly involved in WP2 and WP3.</p>
Sara Prosdoci, Junior Researcher	Associazione ADAPT	<p>Sara is a Junior Researcher at ADAPT. Her research focuses on industrial relations and the transformation of work with specific interest on climate change and environmental sustainability. Sara is already experienced in working within international contexts and implementing European level researches.</p> <p>Working under the supervision of dr. Massagli, she will be mainly involved in WP2 and WP3.</p>

Serena Vaccari, Administrative Staff	Associazione ADAPT	<p>She is an experienced ADAPT accountant responsible for book-keeping in line with Italian requirements, processing monthly financial statements and reports, payroll accounting and processing, communication with authorities. She's an experienced accountant also with specific reference to technical reporting, budget design and timesheets management at European level (Horizon Europe/DG Employment/Erasmus +).</p> <p>She will be mainly involved in WP1 with specific reference to administrative, financial and accounting management activities.</p>
Pietro Manzella, Language Expert	Associazione ADAPT	<p>Manzella is Senior Research Fellow at ADAPT. Fully bilingual (English and Italian), he received a PhD in Labour Relations at the University of Modena and Reggio Emilia (Italy) and he has been Visiting Fellow at the ILR School, Cornell University (USA) and the London School of Economics and Political Sciences (UK) under the supervision of Richard Hyman. Translation and terminology issues in comparing and contrasting different labor practices and institutions are the main focus of his research, in addition to the role of English as a lingua franca, on which he has published widely in international translation journals. He is also Adjunct Professor of English at the university of Milano (Italy) and has managed a number of online English courses for trade unionists, employers' organisations and external clients, more generally.</p> <p>dr. Manzella will be mainly involved in WP4 (T4.8) and will contribute to proof reading and language check activities with reference to English written outputs.</p>
Annamaria Tiraboschi, Editorial Staff	Associazione Adapt	Mrs. Tiraboschi is in charge of ADAPT professional editorial activities. She has been involved in several European funded project with responsibilities concerning the delivery of written research outputs.
Angela Rubio, Manager	FICA-UGT (Spain)	Angela Rubio is a national manager with a strong experience in industrial relations in agrifood field and in promoting european social dialogue
Eva Herrero, Senior Researcher	FICA-UGT (Spain)	Eva Herrero has several skills in drafting scientific papers, in coordinating scientific committees and in promoting editions of scientific reference texts
M ^a Candelas Suarez, accountant	FICA-UGT (Spain)	She is an expert in keeping the accounts and in fulfilling all the administrative obligations that the organization of an event entails

Konstantinos Margaritis, president of the Board	OBES (Greece)	Konstantinos Margaritis has a huge experience about european social dialogue, protection and promotion of economic, social, cultural and other interests of the workers
Litsa Pappa, , administrative officer	OBES (Greece)	Litsa Pappa has several skills in the accounting management of events such as those envisaged by the project and in administrative formalities
Sofia Spiliotopoulou, Information and Consultation expert	OBES (Greece)	Sofia is an expert in communication and press relations and has a strong experience in designating social media campaign
Valentina Vasilyonova, National and transnational Coordination Policy	FNSZ (Bulgaria)	Valentina has a strong experience in Coordination Policy making and in networking SOcial DIALOGUE development
Svetla Toneva, Officer	FNSZ (Bulgaria)	Svetla Toneva is an expert in data gathering and policy analysis expertice, education & training expert, labour and social integration
Kristjan Bragason, General Secretary	EFFAT (Belgium)	Kristjan Bragason is the General Secretary of European Federation of Food, Agriculture and Tourism unions (EFFAT), which organizes more than 2,6 million workers in 116 trade unions across 37 European countries. EFFAT is the voice of more than 15 million agri-food workers in Europe by promoting a sustainable and social farm to fork strategy that delivers fair pay and decent employment conditions
Enrico Somaglia, Deputy General Secretar	EFFAT (Belgium)	Enrico has a strong experience in international and industrial relations, in bargaining collective agreement and in promoting European Social Dialogue
Fabien Guimbretière, Secrétaire général	FGA-CFDT (France)	Fabien Guimbretière is secretary general of the agrifood federation since 2017. He arrived at the federation in 2007 to take charge of development and agricultural production on his territory, he then followed the file of agrifood processing.

Véronique Dournel, Secrétaire fédérale	FGA-CFDT (France)	Véronique Dournel is federal secretary in charge of various agro-food industries. She worked in an egg company before joining the federation in 2018.
Federico Borgoni, national manager	Coldiretti (Italy)	Federico Borgoni is a national manager with huge experience in industrial relations and labour policies.
Simonetta Lobberto, officer	Coldiretti (Italy)	Simonetta Lobberto has strong skills in administration and keeping the accounts for events

Outside resources (subcontracting, seconded staff etc)

If you do not have all skills/resources in-house, describe how you intend to get them (contributions of members, partner organisations, subcontracting, etc).

If there is subcontracting, please also complete the table in section 4.3.

The project will rely mainly on internal expertise and competences. For the design and running of the website and for the financial management at Fai Cisl a specific expertise will be subcontracted.

Experts (if applicable)

*Explain if **national** and/or **international experts** will be nominated by national authorities to support the project implementation. Describe the specific professional and technical expertise and experience of each proposed expert and their contribution to the project implementation. Provide CVs.*

Minimum requirements:

- *Qualification: A level of education which corresponds to a Bachelor's degree.*
- *Professional experience: At least 4 years of proven experience in XXX*
- *Other skills: ability to work in English (minimum B2 level)*

N/A

2.4 Consortium management and decision-making mechanisms**Consortium management and decision-making mechanisms (if applicable)**

The overall EATS Project Management is based on two principles: i) co-responsibility of partners participating in the Consortium with the coordinating team taking the lead and; ii) collaborative relations among partners as a key driver to the successful achievement of the planned outcomes and outputs. Co-responsibility implies that each partner will be responsible for specific project activities and/or the successful conclusion of the work packages. Supporting positive relations among partners will be translated in a management approach that pays attention to the relational dynamics embedded in the consortium acknowledging that collaborative projects encompass organizations with geographical, technological and cultural distance as well as with different levels of experience in research collaborations. Those principles translated into a management system will enhance the equal participation of

Consortium members in the essential decisions that will have to be taken during the course of the EATS project. The management team will foster positive relations among partners supporting the cross-borders, interdisciplinary and cross-sectoral collaboration during the two-year activities of the project. This will comprise open dialogue with the Consortium members during multilateral project meetings as well as one-to-one discussions with single partners on specific topics. Particular attention will be devoted to building a good collaboration environment among the Consortium members through a management procedure that is inclusive and non-judgmental, supporting clear communication, openness and full confidentiality. The above-mentioned management principles will help minimize a variety of inherent project risks and maximize timely performance of quality deliverables within an international project that is interdisciplinary, multi-partner and multi-cultural.

The steering committee will be composed of 12 members, mostly project partners.

The decision-making process of the steering committee will follow the method of seeking unanimity, in case of disagreement we will proceed according to the principle of the majority (the vote of the lead partner will be worth double in case of a tie).

The Steering Committee will meet at least twice a year at 2M, at 11M, at 17M and at 23M in conjunction with some events of the project (at 11M in conjunction with Bulgaria workshop, at 17M in conjunction with North Macedony-Greec workshop, at 23M in conjunction with final conference in Bruxelles) with the exception of the first which will also play the role of kick-off meeting.

Additional meetings (preferably online) can be convened in case that the need to discuss specific aspects regarding workflows and WPs management arises.

Decisions will be taken on the basis of the following procedure:

- A binding decision by the Steering Committee requires a majority (as set out below) of its members present or represented. Where decisions are to be taken unanimously, all members of the Steering Committee must be present or represented at the meeting;
- Unanimous decisions are required for the re-allocation of budgets, review/amendment of the Consortium Agreement, termination of participation of a defaulting partner and appointment (if necessary) of a replacement partner. In all other cases, decisions must be taken by a majority of 50% of the votes of the members of the Steering Committee present or represented (the vote of the lead partner will be worth double in case of a tie);
- Any decisions required or permitted to be taken by the Steering Committee may be taken in meetings via teleconference and/or via e-mail (if technical problems do not permit a meeting or teleconference);
- The partners agree to be bound by all decisions of the Steering Committee.

The coordinator will be responsible for drafting the minutes of each meeting, for formalising in writing all the decisions taken and for circulating them to all partners within 15 calendar days from the meeting. The minutes will be considered as accepted by the partners if, within 15 days from the date of them being sent, no partner has objected in writing to the project coordinator. If a partner raises an objection, the project coordinator will circulate it to the other partners for comment before preparing revised minutes. Partners must comment on an objection raised in this way within 15 days of receiving the relevant information. Partners will be deemed to have received minutes of meetings and all other communications from the project coordinator on the first working day (not including Saturdays) after they were sent.

2.5 Project management, quality assurance and monitoring and evaluation strategy

Project management, quality assurance and monitoring and evaluation strategy

The Project Manager for the Coordinator will be Onofrio Rota, Fai Cisl General Secretary.

During its development, the project will be monitored through 4 steering committee meetings that will be held at M2, M11, M17, M23, coordinated by the Lead Partner Fai Cisl, which will recall project objectives, define the work programmes and evaluate their development. All the partners, under the supervision of Fai Cisl will designate one representative each as a member of the Steering Committee, and will provide information on a periodic basis, as scheduled in the project auditing plan.

The overall organization of the project and its monitoring will be carried out by Fai Cisl, which will take care of :

- All project organization details
- Accounting and reporting aspects in collaboration with external experts
- Ensuring compliance with the timeframes set by the schedule
- If necessary – provide digital organisation and communication alternatives to face-to-face meetings in compliance with the national regulations in force at the time when project activities are scheduled to take place.
- Ensuring proper coordination and communication between all project partners
- Ensuring the effective sharing of project communication materials with partner organisations so that these communication materials could be disseminated in their respective countries.
- Coordinating and chairing the work of the steering committees
- Updating partners on the content of scheduled events

The composition of this consortium requires constant communication and coordination. This will not only encourage a proper implementation of the various project activities but will also encourage exchange, mutual knowledge between trade unions, producers' associations and scientific experts. To this end, email messages and video-calls will be the preferred communication tool among co-applicants.

Due to the ongoing health emergency, in case project meetings and events cannot be held due to national regulations in force at the time of their occurrence, the project organization will make available to all partner organizations an alternative digital solution to ensure the full and correct implementation of audio-visual communication and simultaneous translation, thus allowing all project partners to participate in the events.

The E.A.T.S project aims at strengthening social dialogue through the empowerment of social partners in the agri-food chain. Given that empowerment is built over time and it is not an end point to reach, the monitoring and evaluation approach used for this project will be process-oriented rather than outcome-oriented. The process-oriented approach carries more flexible and adaptable characteristics because it does not require establishing a set of fixed indicators against which to measure outcomes and outputs before the beginning of the project. It is therefore better suited to monitor and evaluate social development processes and activities. The M&E strategy will be developed in collaboration with partner organisations in the first months of the project (preliminary ideas will be discussed during the first steering committee meeting held at M 2) and officially delivered on Month 4. The strategy will be grounded on and guided by a set of open-ended questions- These questions will revolve around: 1. Social partners' activities, internal power relations and attitude towards social dialogue; 2. Relationships between social partners at national and international level; 3. Changes in internal and external activities and relationships during the course of the project. Focus groups (lasting 30 minutes-1hour) with a selected group of representatives of social partner organizations participating in the project will be held during the project's meetings planned at Months 2,11,18 and 24 to discuss these aspects. Results of the focus groups will be reported in a series of informal reports and disseminated among partner organisations.A final formal report (D. 1.6) will be delivered at M 22 summarising these reports and offering a narrative of the outcomes in terms of empowerment that emerged during the project (summative evaluation).

In addition to monitoring and evaluating the social development process triggered by the project, the M&E team in collaboration with the coordination team at FAI CISL, will monitor the following:

- Number of people and/or social partner organisations involved in each organized workshop
- type and variety of the organisations involved in each workshop
- number of people/social partner organisations to which the common protocol of guidelines is shared-

2.6 Cost effectiveness and financial management

Cost effectiveness and financial management *(n/a for prefixed Lump Sum Grants)*

Full financial accountability and environmental sustainability are two guiding values that will inform the EATS management approach. The appropriate and effective use of resources and the transparency in their allocation will be a core objective of the management team. The reduction of the environmental footprint of both internal and public project meeting will be a target through the selection of locations and services with a reduced environmental impact in terms of travels, use of resources selecting providers (from catering services to printing materials) that share this approach throughout the project life cycle

2.7 Risk management

Critical risks and risk management strategy

Describe possible risks, uncertainties, difficulties related to the implementation and your measures/strategy for addressing them. Indicate for each risk (in the description) probability and likelihood (high, medium, low).

Critical risk — A critical risk is a plausible event or issue that could have a high adverse impact on the ability of the project to achieve its objectives.

Likelihood — The likelihood is the estimated probability that the risk will materialise, even after taking account of the mitigating measures put in place.

Note: *Uncertainties and unexpected events occur in all organisations, even if very well-run. The risk analysis will help you to predict issues that could delay or hinder project activities. A good risk management strategy is essential for good project management.*

Risk number	Description of risk	Work package number	Proposed risk-mitigation measures
1	Lack of data for monitoring and evaluating the project and for quality assurance	WP1	Data for the project monitoring and evaluation will be collected during the planned steering committee' meetings by allocating a slot of 30 min-1 h. This will allow to gather information from all the project partners about the progress and outcomes of the planned activities
2	Desk Research is hampered by linguistic barriers	WP2	The desk collection of documents highlighting examples or best practices in

			social dialogue will be supported by partner organisations in different countries in Europe as well as by the European-level social partner (EFFAT).
3	Social dynamics that support or hamper social dialogue in each context are not sufficiently captured	WP2	In order to understand context-specific dynamics that may drive or inhibit social dialogue, surveys with open ended questions will be conducted with partner organisations
4	Poor coordination capacity between the project partners	WP1	The four meetings of the Steering Committee will ensure an adequate level of coordination between the partners. If this does not happen, the Lead partner FAI Cisl will organize additional ones to facilitate coordination
5	New containment measures against Covid-19 in the countries of the social organizations involved hamper social dialogue activities and events	WP3 -WP1	In case project meetings and events cannot be held due to national regulations in force at the time of their occurrence, the project coordinator shall make available to all partner organizations a digital solution to ensure the full and correct implementation of audio-visual communication and simultaneous translation, thus allowing all project partners to participate in the events.
6	Poor effectiveness in communicating the results of the project	WP4	The Lead partner is responsible for coordinating communication activities, enhancing them in additional social channels useful for the purpose

3. IMPACT

3.1 Impact and ambition

Impact and ambition — Progress beyond the state-of-the-art

Define the short, medium and long-term effects of the project.

Who are the target groups? How will the target groups benefit concretely from the project and what would change for them?

Does the project aim to trigger change/innovation? If so, describe them and the degree of ambition (progress beyond the status quo/state-of-the-art).

At short and medium term, this project is expected to raise awareness of the European social partners involved in the agri-food sector on their roles and responsibilities when it comes to designing and implementing policies and practices for a sustainable and equitable agri-food supply chain and to strengthen their administrative and legal capacity to engage in social dialogue at national and European level. In particular these impacts will be pursued through peer-to-peer learning activities, dissemination of best practice and production of guidelines,. Six national workshops will be organised in the participating countries in addition to a European workshop held in Brussels and led by the European social partner organisation EFFAT. These workshops will contribute to generate greater awareness by the dissemination of social dialogue practices and national experiences, and better knowledge of the activities of the European Sectoral Committees.

At long-term, the project is planned to empower participating social partner organisations by supporting the development of a specific set of skills which are proved to drive empowerment and namely;

- critical awareness of and the ability to understand the internal (within the organisation) or external (within the meso or macro context) dynamics that promote or hamper social dialogue at national and European level
- Inform social dialogue with research evidences
- the ability to influence policy- and decision-making in relation to key areas of the agri-food supply chain
- the ability to forge synergies and joint advocacy initiatives between national and European social partners, as well as between national social dialogue structures and European sectoral social dialogue committees.

Impact on non-EU countries

Please specify which country(ies) benefit from the project. Why is the project important for those country(ies)? How does it improve the situation the country(ies)?

The presence in the E.A.T.S. consortium of a candidate country (North Macedonia) will be a great opportunity to spread and to empower Social Dialogue even in countries where it is in its infancy. Industrial relations in North Macedonia will be strengthened by the dissemination and sharing of good bargaining practices among the agri-food chain social partners that will be the core protagonists of the national workshops. This will also be a driver for reinforcing European values and mission and sense of belonging among stakeholders in a candidate country.

3.2 Communication, dissemination and visibility

Communication, dissemination and visibility of funding

Describe the communication and dissemination activities which are planned in order to promote the activities/results and maximise the impact (to whom, which format, how many, etc.). Clarify how you will reach the target groups, relevant stakeholders, policymakers and the general public and explain the choice of the dissemination channels.

Describe how the visibility of EU funding will be ensured.

The communication activities of the E.A.T.S. project will be essential to ensure the successful achievement of its objectives. The communication tools that will be used will enable the sharing of good industrial relations practices and the promotion of the European Social Dialogue not only in the countries involved but also in all the other countries of the European Union. The communication actions will also aim at spreading and improving the knowledge and awareness of European consumers on the contribution that the European Union and the European Social Dialogue bring to the sector and on its results, as better detailed in the work package 4.

In particular, the communication activities will consist in the report of video materials that will tell the progress of the project, from the collection and definition of the best practices of Social Dialogue till the presentation of the common guidelines. The video material collected and disseminated will aim to improve knowledge of the agri-food chain up to the food processing of products by the multinationals in which the EWCs are present. The videos will be uploaded to the site specifically created and dedicated to advertising and disseminating the contents and results of the project and on the most popular video platforms (for example youtube). The videos will contain video footage of the most significant moments of the project, summaries of the most representative and significant examples of good practices, mini interviews of the participants. The content will be made available in all languages of European countries (including English) through subtitles.

As anticipated, the dissemination of this material will be realized through a website dedicated to the European project. Through this website and the video material published therein, the consortium will be able to effectively communicate further outputs even at the end of the project. The creation of this website and the general coordination of the communication campaign will be carried out by FAI Cisl as Lead Partner of the consortium. The FAI Cisl Foundation will chair the working group made up of the partners who will draw up the final common guidelines.

The communication activity also includes the creation of posters, presentations, brochures, newsletters and social media messages useful to promote not only the E.A.T.S. projects and its results but also its individual activities, for example national workshops in the respective partner countries.

FAI Cisl also commits to agree with the partners and coordinate the development of a shared communication strategy including a project's logo, social media profiles (facebook, twitter and Instagram) and hashtags that increase the visibility of the project's outputs. FAI Cisl will also undertake to stimulate the partners to convey the contents of the project through their information channels (newspapers, magazines, newsletters, social profiles).

Furthermore, as Lead Partner FAI Cisl commits to promote the activities carried out not only at the level of online materials (campaign webpage, web articles ...) but also of "press action" tasks to his press office (media relations activity).

International activity and close coordination between member countries that do not speak the same language impose the need for interpreting and translation tools. Adapt undertakes to follow this part relating to the dissemination of the project.

It is understood that the organization of the workshops will be subject to the possibility of moving and gathering in the various host countries according to the evolution of the management provisions of the Covid-19 emergency. If this is not possible, the workshops will be organized in the form of a webinar.

3.3 Sustainability and continuation

Sustainability, long-term impact and continuation

Describe the follow-up of the project after the EU funding ends. How will the sustainability of the project impact be ensured?

What will need to be done? Which parts of the project should be continued or maintained? How will this be achieved, which resources will be necessary to continue the project? How will the results be used?

Are there any possible synergies/complementarities with other (EU funded) activities that can build on the project results?

At the end of the EU funding, the social organizations partner of the project and in general all the social organizations that take part in the European social dialogue, will be able to count on the presence of a useful tool for national and European industrial relations that summarizes the best practices carried out along the the agri-food chain. The collective heritage thus

summarized will be available as a guide and practical example for industrial relations and the future European social dialogue. The sustainability of the impact of the project will therefore be guaranteed by the continuation of the ordinary industrial relations activity of the agri-food actors involved, which will be strengthened and improved in its national and European projection.

4. ACTIVITIES, WORK PACKAGES, TIMING AND SUBCONTRACTING

4.1 Activities and work packages

WORK PACKAGES

This section concerns a detailed description of the project activities.

*Group your activities into work packages. A **work package means a major sub-division of the project**. For each work package, enter an objective (expected outcome) and list the activities, milestones and deliverables that belong to it. The grouping should be logical and guided by identifiable outputs.*

Projects should normally have a minimum of 2 work packages. WP1 should cover the management and coordination activities (meetings, coordination, project monitoring and evaluation, financial management, progress reports, etc) and all the activities which are cross-cutting and therefore difficult to assign to another specific work package (do not try splitting these activities across different work packages). WP2 and further WPs should be used for the other project activities. You can create as many work packages as needed by copying WP1.

For very simple projects, it is possible to use a single work package for the entire action (WP1 with the project acronym as WP name).

For Operating Grants, use WP1 for 'General management and running of the organisation' and the last WP for 'Dissemination & communication'.

 *Enter each activity/milestone/output/outcome/deliverable only once (under one work package).*

Work Package 1: Project management and coordination

Work Package 1: Project management and coordination

Duration:

M1 - M24

Lead Beneficiary:

FAI Cisl

Objectives

List the specific objectives to which this work package is linked.

- Manage and support the administrative activities related to the project
- Coordinate the Steering Committee meetings
- Monitor the correct development of the project and the realization of its objectives through the agreed activities,

- Ensure the timely submission of the deliverables as well as their quality
- Evaluate and monitor project’s cycle and outcomes
- Ensure the sustainability of the outcomes beyond the project’s conclusion

Description of the activities (what, how, where) and division of work

Provide a concise overview of the work (planned tasks). Be specific and give a short name and number for each task.

*Show who is participating in each task: Coordinator (COO), Beneficiaries (BEN), Affiliated Entities (AE), Associated Partners (AP), indicating **in bold** the task leader.*

Add information on other participants’ involvement in the project e.g. subcontractors, in-kind contributions.

Note:

In-kind contributions: In-kind contributions for free are cost-neutral, i.e. cannot be declared as cost. Please indicate the in-kind contributions that are provided in the context of this work package.

The coordinator remains fully responsible for the coordination tasks, even if they are delegated to someone else. Coordinator tasks can normally not be subcontracted.

If there is subcontracting, please also complete the table in section 4.3.

Task No	Task Name	Description	Participant		In-kind Contributions and Subcontracting (Yes/No and which)
			Name	Role (COO, BEN, AE, AP, OTHER)	
1.1	Management of administrative activities	<p>FAI Cisl is responsible for all project organization details and administrative activities, namely:</p> <ul style="list-style-type: none"> • Accounting and reporting administrative aspects in collaboration with external experts • Ensuring compliance with the timeframes set by the schedule • If necessary – provide digital organisation and communication alternatives to face-to-face meetings in compliance with the national regulations in force at the time when project activities are scheduled to take place. • Ensuring proper coordination and communication between all project partners • Ensuring the effective sharing of project communication materials with partner organisations so that these communication materials can be disseminated in their respective countries. 	FAI Cisl	FAI Cisl: COO	No

		<ul style="list-style-type: none"> Updating partners on the content of scheduled events 			
1.2	Coordinate Steering Committee	FAI Cisl will coordinate the work of the Steering Committee, convening 4 times during the project lifecycle and ensuring constant feedback on the project's progress	FAI Cisl	FAI Cisl: COO and all partners	No
1.3	Monitoring the development of the project lifecycle	All the partners, under the oversight of Fai Cisl, will actively participate in the realization of the Project management and quality control, designating one representative each as a member of the Steering Committee, and working together providing all the needed information on a periodical basis and in a timely and effective manner	FAI Cisl, and all partners	FAI Cisl: COO, and all partners	No
1.4.	Monitoring and evaluation of the project's outcomes	Relevant data will be collected through focus groups about the project's outcomes in terms of empowerment of the social partners in the European agri-food sector and enhancement of their ability to engage in impactful social dialogue.	CNR and all partners	CNR; COO	No

Milestones and deliverables (outputs/outcomes)

Milestones are control points in the project that help to chart progress. Use them only for major outputs in complicated projects. Otherwise leave the section on milestones empty.

Means of verification are how you intend to prove that a milestone has been reached. If appropriate, you can also refer to indicators.

Deliverables are project outputs which are submitted to show project progress (any format). Refer only to major outputs. Do not include minor sub-items, internal working papers, meeting minutes, etc. Limit the number of deliverables to max 10-15 for the entire project. You may be asked to further reduce the number during grant preparation.

For deliverables such as meetings, events, seminars, trainings, workshops, webinars, conferences, etc., enter each deliverable separately and provide the following in the 'Description' field: invitation, agenda, signed presence list, target group, number of estimated participants, duration of the event, report of the event, training material package, presentations, evaluation report, feedback questionnaire.

For deliverables such as manuals, toolkits, guides, reports, leaflets, brochures, training materials etc., add in the 'Description' field: format (electronic or printed), language(s), approximate number of pages and estimated number of copies of publications (if any).

For each deliverable you will have to indicate a due month by when you commit to upload it in the Portal. The due month of the deliverable cannot be outside the duration of the work package and must be in line with the timeline provided below. Month 1 marks the start of the project and all deadlines should be related to this starting date.

The labels used mean:

Public — fully open (e.g. web)

Sensitive — limited under the conditions of the Grant Agreement

EU classified —RESTREINT-UE/EU-RESTRICTED, CONFIDENTIEL-UE/EU-CONFIDENTIAL, SECRET-UE/EU-SECRET under Decision [2015/444](#).

Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Means of Verification		Due Date (month number)	Description
MS1	Project Kick off and Coordination plan design	1	FAI Cisl	Coordination kick-off (first steering committee)		2	Coordination meeting Lead partner FAI Cisl with all partners
MS2	First Mid Term Coordination	1	FAI Cisl	First Mid Term coordination assessment completed (second steering committee)		13	First mid term Coordination assessment by Lead partner FAI Cisl with all partners
MS3	Second Mid Term Coordination	1	FAI Cisl	Second Mid Term coordination assessment completed (third steering committee)		17	Second mid term Coordination assessment by Lead partner FAI Cisl with all partners
MS4	Final coordination	1	FAI Cisl	Final coordination assessment completed (fourth steering committee)		23	Final Coordination meeting of the Lead partner FAI Cisl with all partners
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month number)	Description (including format and language)
D1.1	Report of the Kick-off and first steering committee meeting	1	FAI Cisl	OTHER	Public	2	Report of Kick-off meeting with all partners participating with at least one representative for a total of 12 members. The meeting will be held in Rome and a report will be drafted in English detailing a management strategy and practicalities for the whole duration of the project
D1.2	Report of the second the Steering Committee meeting	1	FAI Cisl	OTHER	Public	11	The meeting will be organized back-to- back with Bulgarian national workshop event (D3.4) and will last one day. A report will be drafted with progress of the work at the first year, the critical issues that have emerged and the necessary

							actions to be implemented All the partner will participate
D1.3	Report of the third Steering Committee meeting	1	FAI Cisl	OTHER	Public	17	The meeting will be organized back-to-back with North Macedonia-Greek national workshop event (D3.5) and will last one day. A report will be drafted with progress of the work at the first year and half, the critical issues that have emerged from the national workshops and the necessary actions to be implemented in the future events. All the partner will participate
D1.4	Report of the fourth Steering Committee meeting	1	FAI Cisl	OTHER	Public	23	The meeting will be organized back-to-back with final conference/European event in Brussels (D3.6) and will last one day. A report will be drafted with two-year progress of the work and a sustainability plan for the future.
D1.5	M&E Strategy	1	CNR	OTHER	Public	4	A M&E strategy will be set out in an electronic document highlighting key indicators /articulated in form of open questions) against which to evaluate progresses in terms of empowerment and enhancement of the ability of the social partner to engage in social dialogue
D1.6	Summative Evaluation report	1	CNR	OTHER	Restricted	22	The electronic report will evaluate back-looking the outcomes of the project in terms of empowerment of involved social partners and increase in the ability to engage in social dialogue.

Work Package 2: Research and Analysis

Work Package 2: Research and Analysis					
Duration:		M1 - M24	Lead Beneficiary:		CNR
Objectives					
<i>List the specific objectives to which this work package is linked.</i>					
<ul style="list-style-type: none"> Collect and systematize a set of formal and informal knowledge and practices of positive industrial relations and European social dialogue in the agri-food sector Turn these practices into a collective heritage for European social partners involved in the agri-food chain and a tool to strengthen social dialogue in the future 					
Description of the activities (what, how, where) and division of work					
<i>Provide a concise overview of the work (planned tasks). Be specific and give a short name and number for each task.</i>					
<i>Show who is participating in each task: Coordinator (COO), Beneficiaries (BEN), Affiliated Entities (AE), Associated Partners (AP), indicating in bold the task leader.</i>					
<i>Add information on other participants' involvement in the project e.g. subcontractors, in-kind contributions.</i>					
Note:					
<i>In-kind contributions: In-kind contributions for free are cost-neutral, i.e. cannot be declared as cost. Please indicate the in-kind contributions that are provided in the context of this work package.</i>					
<i>The coordinator remains fully responsible for the coordination tasks, even if they are delegated to someone else. Coordinator tasks can normally not be subcontracted.</i>					
<i>If there is subcontracting, please also complete the table in section 4.3.</i>					
Task No (continuous numbering linked to WP)	Task Name	Description	Participant		In-kind Contributions and Subcontracting (Yes/No and which)
			Name	Role (COO, BEN, AE, AP, OTHER)	
2.1	Desk research	Carry out a desk analysis of documents highlighting knowledge and practices of social dialogue in Europe published online in the last 5 years. Gauge the extent to which these documents contain references to key themes in the agri-food sector (e.g.	CNR, Adapt, Fondazione FAI Cisl and	CNR : COO,	no

		sustainability, informal work etc). Comparatively assess the state of the art of the industrial relations within the agri-food sector at European level and extract best practices.	support from all partners	Adapt and Fondazione FAI Cisl: BEN	
2.2	Collection of survey data	Oversee the compilation of the survey addressed at partner organisations, other European social organizations and Sectoral Social Dialogue Committees with the end of gathering informal information about good examples of Social Dialogue at country level	CNR, Adapt, Fondazione FAI Cisl Cisl and support from all partners	Adapt: COO, CNR and Fondazione FAI Cisl BEN	No
2.3	Production of a comparative research report	Production of a comparative research report containing the results of the survey	CNR, Adapt, Fondazione FAI Cisl Cisl and support from all partners	CNR: COO, Adapt and Fondazione FAI Cisl: BEN	No
2.4	Drafting common guidelines	drafting of common guidelines for the best practices emerged in each trade union's partner country in order to define a shared protocol of practices	CNR, Adapt, Fondazione FAI Cisl Cisl and support from all partners	Fondazione FAI Cisl: COO, CNR and Adapt: BEN	No

Milestones and deliverables (outputs/outcomes)

Milestones are control points in the project that help to chart progress. Use them only for major outputs in complicated projects. Otherwise leave the section on milestones empty.

Means of verification are how you intend to prove that a milestone has been reached. If appropriate, you can also refer to indicators.

Deliverables are project outputs which are submitted to show project progress (any format). Refer only to major outputs. Do not include minor sub-items, internal working papers, meeting minutes, etc. Limit the number of deliverables to max 10-15 for the entire project. You may be asked to further reduce the number during grant preparation.

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For deliverables such as manuals, toolkits, guides, reports, leaflets, brochures, training materials etc., add in the 'Description' field: format (electronic or printed), language(s), approximate number of pages and estimated number of copies of publications (if any).

For each deliverable you will have to indicate a due month by when you commit to upload it in the Portal. The due month of the deliverable cannot be outside the duration of the work package and must be in line with the timeline provided below. Month 1 marks the start of the project and all deadlines should be related to this starting date.

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Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Means of Verification		Due Date (month number)	Description
MS1	Milestone Research 1	2	CNR, Adapt, Fondazione FAI Cisl	Research output presented and discussed in the second Steering Committee meeting at month 12		12	Presentation of the comparative research report with the results of the desk research, survey and interviews
MS2	Milestone Research 2	2	CNR, Adapt, Fondazione FAI Cisl	Common guidelines output presented and discussed in the before the final Steering Committee meeting and ready for the European event at month 23		22	Presentation of the protocol highlighting common guidelines to enhance social dialogue at European level
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month number)	Description (including format and language)
D2.1	Desk Research, survey and results analysis	2	CNR; Adapt, Fondazione FAI Cisl	Report	<i>Sensitive</i>	10	Desk analysis, Survey results and comparative analysis
D2.3	Protocol with common guidelines	2	Fondazione FAI Cisl	<i>Document report</i>	<i>Public</i>	23	Document report

WORK PACKAGE 3: EMPOWERING SOCIAL PARTNERS AND ENHANCING SOCIAL DIALOGUE

Work Package 1: Empowering Social Dialogue					
Duration:	M9 - M24	Lead Beneficiary:	FAI Cis		
Objectives					
<i>List the specific objectives to which this work package is linked.</i>					
<ul style="list-style-type: none"> Analyse, explore, discuss, and develop best practices related to the European Social Dialogue and industrial relations by focusing on the agri-food chain Improve the ability of the social partners not only to reflect on the best practices they themselves have put in place in their respective national contexts, but also to share them in the wider context of Social Dialogue Enhance best practices strengths and spreading replicable aspects at European level and in other countries Empowering social partner organizations to engage in Social Dialogue at national and European level 					
Description of the activities (what, how, where) and division of work					
<i>Provide a concise overview of the work (planned tasks). Be specific and give a short name and number for each task.</i>					
<i>Show who is participating in each task: Coordinator (COO), Beneficiaries (BEN), Affiliated Entities (AE), Associated Partners (AP), indicating in bold the task leader.</i>					
<i>Add information on other participants' involvement in the project e.g. subcontractors, in-kind contributions.</i>					
Note:					
<i>In-kind contributions: In-kind contributions for free are cost-neutral, i.e. cannot be declared as cost. Please indicate the in-kind contributions that are provided in the context of this work package.</i>					
<i>The coordinator remains fully responsible for the coordination tasks, even if they are delegated to someone else. Coordinator tasks can normally not be subcontracted.</i>					
<i>If there is subcontracting, please also complete the table in section 4.3.</i>					
Task No (continuous numbering linked to WP)	Task Name	Description	Participant		In-kind Contributions and Subcontracting (Yes/No and which)
			Name	Role (COO, BEN, AE, AP, OTHER)	

3.1	National Workshop in Italy	A workshop will be organized in Italy to present the best practices implemented in the country	FAI Cisl and all partners	CNR: COO All partners: BEN	No
3.2	National Workshop in France	A workshop will be organized in France to present the best practices implemented in the country	FGA-CFDT and all partners	FGA-CFDT: COO All partners: BEN	No
3.3	National Workshop in Spain	A workshop will be organized in Spain to present the best practices implemented in the country	UGT and all partners	UGT: COO All partners: BEN	No
3.4	National Workshop in Bulgaria	A workshop will be organized in Bulgaria to present the best practices implemented in the country	FNSZ and all partners	FNSZ: COO All partners: BEN	No
3.5	National Workshop in Greece/ North Macedonia	A workshop will be organized in Greece to present the best practices implemented in Greece and in North Macedonia	OBES and Agrosindicat and all partners	OBES and Agrosindicat: COO All partners: BEN	No
3.6	European Workshop in Bruxelles	A workshop will be organized in Bruxelles to present the common guidelines	EFFAT and all partners	EFFAT: COO	No

						All partners:: BEN	
<p>Milestones and deliverables (outputs/outcomes)</p> <p><i>Milestones are control points in the project that help to chart progress. Use them only for major outputs in complicated projects. Otherwise leave the section on milestones empty.</i></p> <p><i>Means of verification are how you intend to prove that a milestone has been reached. If appropriate, you can also refer to indicators.</i></p> <p><i>Deliverables are project outputs which are submitted to show project progress (any format). Refer only to major outputs. Do not include minor sub-items, internal working papers, meeting minutes, etc. Limit the number of deliverables to max 10-15 for the entire project. You may be asked to further reduce the number during grant preparation.</i></p> <p><i>For deliverables such as meetings, events, seminars, trainings, workshops, webinars, conferences, etc., enter each deliverable separately and provide the following in the 'Description' field: invitation, agenda, signed presence list, target group, number of estimated participants, duration of the event, report of the event, training material package, presentations, evaluation report, feedback questionnaire.</i></p> <p><i>For deliverables such as manuals, toolkits, guides, reports, leaflets, brochures, training materials etc., add in the 'Description' field: format (electronic or printed), language(s), approximate number of pages and estimated number of copies of publications (if any).</i></p> <p><i>For each deliverable you will have to indicate a due month by when you commit to upload it in the Portal. The due month of the deliverable cannot be outside the duration of the work package and must be in line with the timeline provided below. Month 1 marks the start of the project and all deadlines should be related to this starting date.</i></p> <p><i>The labels used mean:</i></p> <p><i>Public — fully open (e.g. web)</i></p> <p><i>Sensitive — limited under the conditions of the Grant Agreement</i></p> <p><i>EU classified —RESTREINT-UE/EU-RESTRICTED, CONFIDENTIEL-UE/EU-CONFIDENTIAL, SECRET-UE/EU-SECRET under Decision 2015/444.</i></p>							
Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Means of Verification		Due Date (month number)	Description
MS1	Milestone Social Dialogue 1	3	FAI Cisl	First social dialogue national event in Italy M11		11	Social dialogue kick-off with Italian event in M11
MS2	Milestone Social Dialogue 2	3	FAI Cisl	Final social dialogue European event in M23		23	Social dialogue completed with final European event
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month)	Description (including format and language)

						number)	
D3.1	National Workshop in Italy	3	CNR	OTHER	PUBLIC	9	To promote the dissemination and comparison between industrial relations within the agri-food chain, in the perspective of the European Social Dialogue, a workshop will be organized in Italy to present the best practices implemented in the country and discuss D2.2, in which all the partners of the consortium will take part. At the end of the event, a summary report of the activity carried out is provided. The participation of 50 people is expected.
D3.2	National Workshop in France	3	FGA-CFDT	OTHER	PUBLIC	15	To promote the dissemination and comparison between industrial relations within the agri-food chain, in the perspective of the European Social Dialogue, a workshop will be organized in France to present the best practices implemented in the country and discuss D2.2, in which all the partners of the consortium will take part. At the end of the event, a summary report of the activity carried out is provided. The participation of 50 people is expected.
D3.3	National Workshop in Spain	3	UGT	OTHER	PUBLIC	21	To promote the dissemination and comparison between industrial relations within the agri-food chain, in the perspective of the European Social Dialogue, a workshop will be organized in Spain to present the best practices implemented in the country and discuss D2.2, in which all the partners of the consortium will take part. At the end of the event, a summary report of the activity carried out is provided. The participation of 50 people is expected.
D3.4	National Workshop in Bulgaria	3	FNSZ	OTHER	PUBLIC	11	To promote the dissemination and comparison between industrial relations within the agri-food chain, in the perspective of the European Social Dialogue, a workshop will be organized in

							Bulgaria to present the best practices implemented in the country and discuss D2.2, in which all the partners of the consortium will take part. At the end of the event, a summary report of the activity carried out is provided. The participation of 50 people is expected.
D3.5	National Workshop in Greece/North Macedonia	3	OBES	OTHER	PUBLIC	17	To promote the dissemination and comparison between industrial relations within the agri-food chain, in the perspective of the European Social Dialogue, a workshop will be organized in Athens and will cover both Greece and North Macedonia to present the best practices implemented in the two countries and discuss D2.2, in which all the partners of the consortium will take part. At the end of the event, a summary report of the activity carried out is provided. The participation of 50 people is expected.
D3.7	European Workshop in Bruxelles	3	EFFAT	OTHER	PUBLIC	23	To encourage the international dissemination at European level of the guidelines created starting from the sharing of best practices exhibited in national workshops, an international meeting will be organized in Brussels to present the common guidelines D.2.3. The meeting will be chaired by EFFAT which, as a European social organization, will subsequently undertake to disseminate the guidelines also in the non-partner countries of the project. At the end of the event, a summary report of the activity carried out is provided. The participation of 100 people is expected.

WORK PACKAGE 4: DISSEMINATION AND VALORISATION OF RESULTS

Work Package 4: Dissemination and valorisation of results					
Duration:		M1 - M24	Lead Beneficiary:		
			FAI Cisl		
Objectives					
<p>List the specific objectives to which this work package is linked.</p> <ul style="list-style-type: none"> ▪ Design the communication strategy and the visual identity of the project ▪ Document the development of the EATS project ▪ Strengthen the collective awareness of social organizations on good industrial relations practices in progress in the agri-food chain ▪ Disseminate knowledge of the European Social Dialogue to the general public ▪ Promote in all member countries the common guidelines created at the end of the project as a useful tool for industrial relations 					
Description of the activities (what, how, where) and division of work					
<p>Provide a concise overview of the work (planned tasks). Be specific and give a short name and number for each task.</p> <p>Show who is participating in each task: Coordinator (COO), Beneficiaries (BEN), Affiliated Entities (AE), Associated Partners (AP), indicating in bold the task leader.</p> <p>Add information on other participants' involvement in the project e.g. subcontractors, in-kind contributions.</p> <p>Note:</p> <p>In-kind contributions: In-kind contributions for free are cost-neutral, i.e. cannot be declared as cost. Please indicate the in-kind contributions that are provided in the context of this work package.</p> <p>The coordinator remains fully responsible for the coordination tasks, even if they are delegated to someone else. Coordinator tasks can normally not be subcontracted.</p> <p>If there is subcontracting, please also complete the table in section 4.3.</p>					
Task No (continuous numbering linked to WP)	Task Name	Description	Participant		In-kind Contributions and Subcontracting (Yes/No and which)
			Name	Role (COO, BEN, AE, AP, OTHER)	

4.1	Dissemination of the Guidelines	Communication activities through the realization of materials to narrate E.A.T.S., from the collection and definition of best Social Dialogue practices to the official presentation of the common guidelines extracted from them. This will be done through a dedicated website	FAI Cisl and all partners	Fondazione Fai Cisl: COO All partners: BEN	No
4.2	Website realization	Website	Fai Cisl	FAI Cisl: COO	Yes
4.3	Video realization	Communication activities through the realization of video	Fai Cisl	FAI Cisl: COO	Yes
4.4	Realisation of Editable templates	Posters, presentation, brochures, newsletter, social media visuals	Fai Cisl and all partners	FAI Cisl: COO	No
4.5	Communication Toolkits	Communication toolkit: slogan and hashtag, visual identity	Fai Cisl and all partners	FAI Cisl: COO	No
4.6	Online materials	Online materials: campaign webpage, web articles	Fai Cisl	FAI Cisl: COO	Yes
4.7	Media Strategy	Coordinated press action	Fai Cisl	FAI Cisl: COO	No
4.8	Translations	Translation facility	Adapt	Adapt: COO	Yes

Milestones and deliverables (outputs/outcomes)

***Milestones** are control points in the project that help to chart progress. Use them only for major outputs in complicated projects. Otherwise leave the section on milestones empty.*

Means of verification are how you intend to prove that a milestone has been reached. If appropriate, you can also refer to indicators.

***Deliverables** are project outputs which are submitted to show project progress (any format). Refer only to major outputs. Do not include minor sub-items, internal working papers, meeting minutes, etc. Limit the number of deliverables to max 10-15 for the entire project. You may be asked to further reduce the number during grant preparation.*

For deliverables such as meetings, events, seminars, trainings, workshops, webinars, conferences, etc., enter each deliverable separately and provide the following in the 'Description' field: invitation, agenda, signed presence list, target group, number of estimated participants, duration of the event, report of the event, training material package, presentations, evaluation report, feedback questionnaire.

For deliverables such as manuals, toolkits, guides, reports, leaflets, brochures, training materials etc., add in the 'Description' field: format (electronic or printed), language(s), approximate number of pages and estimated number of copies of publications (if any).

For each deliverable you will have to indicate a due month by when you commit to upload it in the Portal. The due month of the deliverable cannot be outside the duration of the work package and must be in line with the timeline provided below. Month 1 marks the start of the project and all deadlines should be related to this starting date.

The labels used mean:

- Public — fully open (e.g. web)
- Sensitive — limited under the conditions of the Grant Agreement
- EU classified — RESTREINT-UE/EU-RESTRICTED, CONFIDENTIEL-UE/EU-CONFIDENTIAL, SECRET-UE/EU-SECRET under Decision [2015/444](#).

Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Means of Verification		Due Date (month number)	Description
MS1	Milestone Communication 1	4	FAI Cisl			12	Progress monitoring meeting
MS2	Milestone Communication 2	4	FAI Cisl			24	Progress monitoring meeting
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month number)	Description (including format and language)
D4.1	Communication strategy con visual identity	4	FAI Cisl	<i>Report</i>	<i>Public</i>	1	Communication strategy con visual identity defined in a formal report
D4.2	EATS Website	4	FAI Cisl	<i>DEC - Website</i>	<i>Public</i>	3	The communication activity of EATS will be based on a specially dedicated website that will tell the realization of the project contents step by step and will convey the contents created
D4.3	EATS Video	4	FAI Cisl	<i>DEC - Videos</i>	<i>Public</i>	12	The activities of EATS will be documented thanks to video material created ad hoc and subsequently disseminated through the main social

							network channels and the dedicated website
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Overview of Work Packages (n/a for Lump Sum Grants)

Overview of effort per work package						
<i>Fill in the summary on work package information and effort per work package.</i>						
Work Package No	Work Package Title	Lead Participant No	Lead Participant Short Name	Start Month	End Month	Person-Months

1	Project management and coordination		FAI CISL	1	24	9.8
2	Research and Analysis		CNR	1	24	24.5
3	Empowering Social Dialogue		FAI CISL	11	24	19
4	Dissemination and valorisation of results		FAI CISL	1	24	14.5
					Total Person-Months	68,30

Overview of effort per participant*Fill in the effort per work package and Beneficiary/Affiliated Entity.**Please indicate the number of person/months over the whole duration of the planned work.**Identify the work-package leader for each work package by showing the relevant person/month figure in **bold**.*

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Participant	WP1	WP2	WP3	WP4	Total Person-Months
FAI CISL	6	0,5	3,5	2,5	12,5
CNR	1	10	3	1	15
FEDERACION DE INDUSTRIA, CONSTRUCCION Y AGRO DE LA UNION GENERAL DE TRABAJADORES	0,1	0,5	1	1	2,6
FNSZ BULGARIA	0,1	0,5	1	1	2,6
FONDAZIONE ADAPT	1,00	4,50	2,00	0,50	8
ASSOCIAZIONE ADAPT	1,00	4,50	1,50	0,50	7,5
CONFEDERAZIONE NAZIONALE COLDIRETTI	0.0	0,50	1,00	1,00	2,50
AGRO-SINDIKAT MACEDONIA	0,10	0,50	1,00	1	2,6

OBES GRECIA	0,20	0,50	1,00	1,00	2,7
FONDAZIONE FAI CISL-STUDI E RICERCHE	0,00	2,00	1,00	2,00	5
FGA-CFDT	0,20	0,50	1,00	1,00	2,7
EFFAT	0,10	0	1,00	1,00	2,10
TERRA VIVA	0,0	0,50	1,00	1,00	2,50
Total Person-Months	9.80	25,00	19,00	14,50	68,30

4.2 Timetable

Timetable																									
<i>Fill in cells in beige to show the duration of activities. Repeat lines/columns as necessary.</i>																									
Note: Use the project month numbers instead of calendar months. Month 1 marks always the start of the project. In the timeline you should indicate the timing of each activity per WP.																									
ACTIVITY	MONTHS																								
	M 1	M 2	M 3	M 4	M 5	M 6	M 7	M 8	M 9	M 10	M 11	M 12	M 13	M 14	M 15	M 16	M 17	M 18	M 19	M 20	M 21	M 22	M 23	M 24	
Activity 1.1 - Desk research	Beige	Beige	Beige	Beige	Beige	Beige																			
Activity 1.2 - Collection of results						Beige	Beige	Beige																	
Activity 1.3 - Analysis of results																		Beige	Beige	Beige	Beige				
Activity 1.4 - Drafting common guidelines																									Beige
Activity 2.1 - First meeting of Steering Committee						Red																			
Activity 2.2 - Second meeting of Steering Committee												Red													
Activity 2.3 - Third meeting of Steering Committee																			Red						

Work Package No	Subcontract No (continuous numbering linked to WP)	Subcontract Name (subcontracted action tasks)	Description (including task number and BEN to which it is linked)	Estimated Costs (EUR)	Justification (why is subcontracting necessary?)	Best-Value-for-Money (how do you intend to ensure it?)
	S1.1					
	S1.2					
Other issues: <i>If subcontracting for the project goes beyond 30% of the total eligible costs, give specific reasons.</i>			Insert text			

5. OTHER


5.1 Ethics

Ethics
Not applicable

5.2 Security

Security
Not applicable

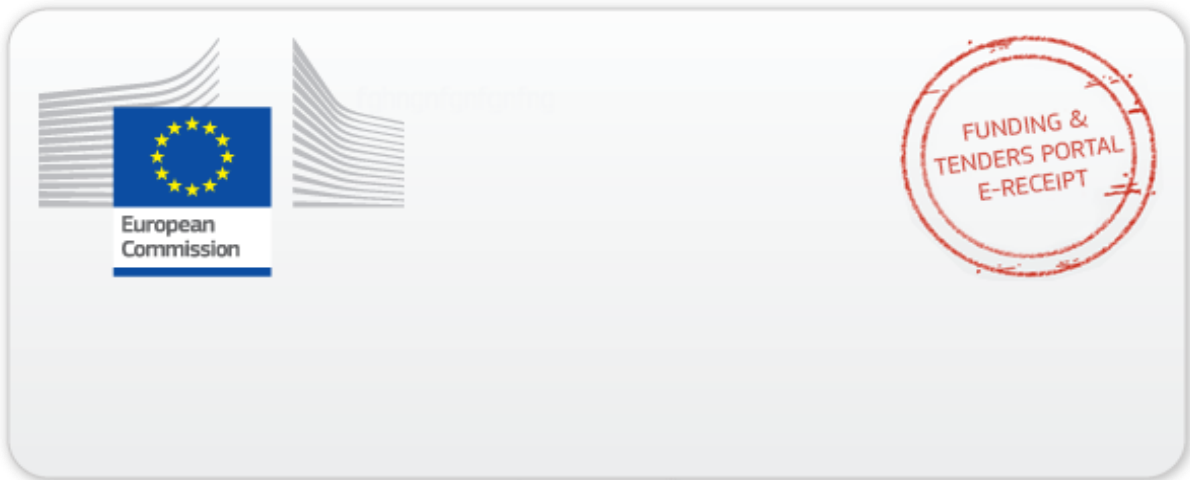
6. DECLARATIONS

Double funding	
Information concerning other EU grants for this project	YES/NO
 Please note that there is a strict prohibition of double funding from the EU budget (except under EU Synergies actions).	
We confirm that to our best knowledge neither the project as a whole nor any parts of it have benefitted from any other EU grant (including EU funding managed by authorities in EU Member States or other funding bodies, e.g. Erasmus, EU Regional Funds, EU Agricultural Funds, European Investment Bank, etc). If NO, explain and provide details.	YES
We confirm that to our best knowledge neither the project as a whole nor any parts of it are (nor will be) submitted for any other EU grant (including EU funding managed by authorities in EU Member States or other funding bodies, e.g. Erasmus, EU Regional Funds, EU Agricultural Funds, European Investment Bank, etc). If NO, explain and provide details.	YES

Financial support to third parties (if applicable)
<i>If in your project the maximum amount per third party will be more than the threshold amount set in the Call document, justify and explain why the higher amount is necessary in order to fulfil your actions objectives</i>
Insert text

LIST OF PREVIOUS PROJECTS

List of previous projects					
<i>Please provide a list of your previous projects for the last 3 years.</i>					
Participant	Project Reference No and Title, Funding programme	Period (start and end date)	Role (COO, BEN, AE, OTHER)	Amount (EUR)	Website (if any)
FAI CISL	VP/2019/001/0041 COMMISSION EUROPÉE NNE DG Emploi, Affaires Sociales et Inclusion – “Le travail détaché – une nouvelle directive pour une vision”	2019	COO	347 533.00	www.pwddm.eu
FAI CISL	VP/2017/001/0044 COMMISSION EUROPÉE NNE DG Emploi, Affaires Sociales et Inclusion – “Le travail détaché – une nouvelle directive pour une vision”	2017	COO	339 443.10	
FAI CISL	VS/2018/0043 G.D. EMPLOYMENT, SOCIAL, AFFAIRS AND INCLUSION – “New Challenges”	2018	BEN	142 722.44	
FAI CISL	VS/2019/0057 G.D. EMPLOYMENT, SOCIAL, AFFAIRS AND INCLUSION – “Strengthening involvement”	2019	BEN	147 011.58	
FICA-UGT	VS/2019/0436 G.D. EMPLOYMENT, SOCIAL, AFFAIRS AND INCLUSION – “PROMOTE: PROMOTING COLLABORATION AND GOOD PRACTICE IN POSTING OF WORKERS IN THE AGRO-FOOD SECTOR”	2019	COO	471908,02	www.ugt- fica.org/areas/mig raciones/promote- vs-2019-0436



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