



Workshop

Gender Gap and Barriers of Researchers' Career of Women in STEAM Organised by Italian Research Staff Association and MCAA GEDI WG and Italy Chapter

*With the patronage of MUSE, CNR, University of Bari,
Accademia Pugliese delle Scienze, CREIS, AW20*



ACCADEMIA
PUGLIESE DELLE SCIENZE



UNIVERSITÀ
DEGLI STUDI DI BARI
ALDO MORO

17 November 15.00-19.00 CET

Hybrid Event

**Sala 'A. Leogrando' Centro Polifunzionale Studenti, University of Bari
Italy**

Abstract

The workshop aims to explore the role of two concepts and their effect on a social justice for women in STEAM: a culture of discrimination that is hidden in plain sight; and the wall of silence surrounding meaningful challenges to this culture. It will also point out and understand the role of Identities (intersectionality) and stereotypes that to break through the hidden cultures in STEAM that are preventing women's career opportunities. It will address the gender stereotypes as well as the barriers that women in STEAM are facing. The gender gap in science is already happening at such an early age. The stereotype of study, where maths, physics and computing are seen as male subjects for study. How does this happen? How can a subject have a gender associated with it?

Finally, the workshop will introduce the Gender Equity Diversity and Inclusion (GEDI) WG of Marie Curie Alumni Association (MCAA) and concludes with a session on how to write a Marie Curie individual fellowship for the target group of students and post-doc Researchers at the University of Bari, and will discuss the Gender Gap in the recommendations of Women20, the engagement group of G20 on Gender Equality.

Agenda

Moderator: Dragana Milovic, International Consortium of Research Staff Associations (ICoRSA) and Gianna Avellis (ItalianRSA)

15.00 – 15.20 Welcome

Adriana Agrimi, Director of Research Division of University of Bari, Italy

Eugenio Scandale, President of Accademia Pugliese delle Scienze

Nadia Metouni, Chair of MCAA GEDI WG

Riccardo Biondi, Chair of MCAA Italy Chapter

Rosarii Griffin, Chair of UCCRSA and ICoRSA Secretary, Ireland

15.20 – 15.40 Barriers to women's careers in STEAM

Gianna Avellis, chair of ItalianRSA and vice chair ICoRSA, MCAA GEDI WG and Italy Chapter member

Sam Scott, Prof. Open University, UK

16.40 – 16.00 The Computer is Woman- Il pianoforte e le onde radio. Una scienziata a Hollywood

Carla Petrocelli, Prof. UNIBA and Treasurer of ItalianRSA, Italy

16.00 - 16.20 Role Models of Women in STEAM at UNIBA and internationally

Angela Agostiano, Chair of European Chemistry Society and ItalianRSA ,

Jenny Elmaco, MCAA GEDI WG

16.20 - 16.30 European Platform of Women in Science and STEAM

Lucia Martinelli, MUSE, GEDI WG and EPWS, ItalianRSA International Officer, Italy

16.30-17.00 Coffee Break and Networking

by ItalianRSA

17.00 -17.15 Research Careers in STEAM

Sveva Avveduto, emeritus researcher of CNR, ItalianRSA and Chair of Donne & Scienza,

17.15 – 17.30 "L'approccio STEAM (Scienza, Tecnologia, Ingegneria, Arti e Matematica) nella ricerca e nell'innovazione del Sonic Heritage: il contributo del programma Marie Skłodowska-Curie Actions",
Angela Bellia, Researcher at the Institute of Heritage Science, CNR, MCAA Italy Chapter and ItalianRSA, Italy

17.30 – 17.45 Gender, Equality, Diversity and Inclusion WG and Marie Curie Alumni Association
Carlo Antonini, GEDI WG and Italy Chapter

17.45-18.15 How to write a Marie Curie individual fellowship
Corinne Portioli, MCAA Communication WG, Italy

18.15 – 18.30 La situazione italiana sul Gender Gap nelle STEAM
Serenella Molendini, Presidente CREIS Centro di Ricerca Europeo per l'Innovazione Sostenibile

18.30 – 18.45 AW20 e Gender Gap nel Women20
Elvira Marasco, Presidente di AW20 e Delegata del Women20

18.45 – 19.00 I Dati sul Gender Gap
Linda Laura Sabbadini, Direttrice di ISTAT e Delegata del Women20

19.00 19.30 Aperitivo e Networking

by ItalianRSA