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**Nationality** Italian  
**Current position** Researcher at the Institute of Research on Population and Social Policies – National Research Council

**Research activities**

- *Name of the project* **VIVA (II ed.) - Analysis and Evaluation of the measures to prevent and fight violence against women**  
*The project, carried out within the framework of an agreement between CNR-IRPPS and the Italian Presidency of the Council – Department for Equal Opportunities, aims to facilitate the implementation of the National Strategic Plan on Male Violence Against Women 2021-2023, by: analyzing measures to empower women victims of male violence; describing and analyzing the main characteristics of the perpetrators treatment programs; collaborating to the definition of homogeneous standards at the national level for anti-violence centers, shelters, and perpetrators treatment programs; evaluating the measures implemented during the 2017-2020 National Anti-Violence Plan (ex-post evaluation) and the 2021-2023 National Anti-Violence Plan (in-itinere evaluation).*
- *Year(s)* **From 2022**
- *Main activities and responsibilities* Principal Investigator
- *Name of the project* **LISTEN LGBT+ - The operational functionality of LGBT+ shelters.**  
*This project, carried out by CNR-IRPPS, aims to explore intervention practices in support of LGBT+ people who are victims of discrimination and violence based on sexual orientation, gender identity and sexual characteristics (SOGIESC). Drawing on the scientific literature, international recommendations and guidelines, and international and national statistics on this issue, this research project analyzes the intervention practices of shelters for LGBT+ homeless people through in-depth interviews conducted with practitioners nationwide. The analysis sheds light on the needs that emerge from the practitioners' experience and the intervention approaches they use to support LGBT+ people who are victims of discrimination and violence.*
- *Year(s)* **From 2021 to 2023**
- *Main activities and responsibilities* Principal Investigator
- *Name of the project* **UniSAFE. Gender-based violence and institutional responses: Building a knowledge base and operational tools to make universities and research organisations safe**  
*UNISAFE is an EU-funded project under the H2020 program that aims to produce better knowledge about gender-based violence and sexual harassment in research organizations and universities. To this end, it involves research and outreach activities targeting researchers,*

stakeholders, and policymakers across Europe. The research activities are aimed at analyzing the mechanisms responsible for gender-based violence, its social determinants, causes, and consequences. Through a Memorandum of Understanding (MoU), the CNR has joined the community of 48 European universities and research organizations created for the purpose of facilitating the exchange of information and data on the topic of sexual harassment and gender-based violence. By signing the MoU, it gave its willingness to carry out the survey among its employees and share information on the internal measures put in place to prevent and counter the phenomenon

- *Year(s)* **From 2021 to 2023**
- *Main activities and responsibilities* Contact person to supervise and facilitate the survey at the National Research Council
- *Name of the project* **VIVA (I ed.) - Monitoring, Evaluation and Analysis of interventions to prevent and combat violence against women**

*The project, carried out within the framework of an agreement between CNR-IRPPS and the Italian Presidency of the Council – Department for Equal Opportunities, aimed to facilitate the implementation of the National Strategic Plan on Male Violence Against Women 2017-2020, by: mapping and deeply analyzing the specialist services that support women victims of violence (namely anti-violence centers and shelters), the general support services within the Local Anti-violence Networks and the treatment programs for perpetrators; monitoring and evaluating the measures implemented during the 2015-2017 Extraordinary plan against gender based violence (ex-post evaluation) and the 2017-2020 National strategic plan on male violence against women (ex-ante and in-itinere evaluation).*
- *Year(s)* **From 2017 to 2021**
- *Main activities and responsibilities* Researcher and PI for the activities of Working package 3 - Survey on the operational effectiveness of the local systems of specialist and general services.
- *Name of the project* **DEA – Women and the audiovisual industry**

*Building on the international literature, the DEA project analyzed the underrepresentation of women in the Italian audiovisual industry, focusing in particular on funding and authors, who play an important role in promoting unbiased representation of women's images in the media. One of the first goals was to identify reliable sources useful in highlighting gender segregation in this industry. Using the database of the Italian Society of Authors and Publishers (SLAE), DEA highlighted the underrepresentation of women as well as the gender segregation. Through in-depth interviews, the project thoroughly investigated women's experiences of discrimination and through focus groups with stakeholders identified a set of recommendations addressed to policy actors*
- *Year(s)* **From 2016 to 2018**
- *Main activities and responsibilities* Researcher
- *Name of the project* **The TIME USE within Italian Families**

*This project studied, from a gender perspective, the daily life within Italian households through a secondary analysis conducted on data from the Time Use survey conducted by the National Institute of Statistics. Starting from a review of the international literature, this project focuses on gender differences in domestic work and childcare, analyzing in particular the factors and mechanisms affecting the distribution of loads between partners and the reproduction of gender roles in the socialization process of sons and daughters.*
- *Year(s)* **From 2012 to 2018**
- *Main activities and responsibilities* Principal Investigator
- *Name of the project* **SVEGLIE - Study and evaluation of the impact of the legislation on elective and government positions on the gender balance**

*The SVEGLIE project was carried out under an agreement between CNR-IRPPS and the Presidency of the Council of Ministers - Department for Institutional Reforms. The main objective was to assess the effects of policies aimed at fostering gender balance in elected and government positions. The project integrated different approaches and research tools to investigate:*

*gender balance in the political election candidacies, the weight of women among elected officials, and the role of women in political decision-making and government action within local governments.*

- *Year(s)* **From 2017 to 2018**
- *Main activities and responsibilities* Researcher
  
- *Name of the project* **SISB – Social Information System of Basilicata**

*The SISB is a regional observatory that is responsible for: monitoring the supply system of the network of interventions and services offered in the territory; responding to cognitive needs with regard to the functioning of social-welfare services, social demand and knowledge of the most relevant social phenomena.*

*The SISB conducts annual surveys on: early childhood socio-educational services; social welfare and social-sanctuary principals; home care service; social secretarial service; and day care centers and activities. In addition to the aforementioned streams of information, other surveys are designed to detect specific user needs and the operational functionality of social and social-health services operating in the region.*
- *Year(s)* **From 2016 to 2018**
- *Main activities and responsibilities* Coordinator of the operating unit of surveys
  
- *Name of the project* **DIYPES - Do it yourself!**

*DIYPES - Do it yourself! A participative approach to increase participation and engagement of high school students in physical education and sport classes (Erasmus +) was aimed to promote physical activity in schools through a participatory approach to lessons, involving students and teachers in the co-design of activities. During the project, which involved 6 European countries, an experiment was conducted on the basis of which best practices were identified for dissemination at the European level.*
- *Year(s)* **From 2017 to 2018**
- *Main activities and responsibilities* Researcher
  
- *Name of the project* **Unaccompanied foreign minors**

*The project, funded by Unicef Italy, aimed to collect reliable quantitative and qualitative information on migrant minors. On the quantitative front, starting from the statistical data made available by official sources, the project aimed to describe the evolution of the presence and the main characteristics of migrant minors who have arrived in Italy since 2010, distinguishing them between accompanied and unaccompanied, asylum seekers and non-asylum seekers, as well as according to other socio-demographic characteristics. The qualitative part of the research investigated, from in-depth interviews, the life stories of these minors, to shed light on the difficulties of the situation experienced before departure, during the journey and in the phase of entry into the Italian reception system.*
- *Year(s)* **2016**
- *Main activities and responsibilities* Researcher
  
- *Name of the project* **EMN – European Migration Network**

*The European Migration Network (EMN) is a network established by the European Council with the aim of providing up-to-date, reliable and comparable information on migration and asylum to EU institutions, member states' institutions and citizens, thus with the purpose of supporting related decision-making pathways. From April 1, 2014, to December 31, 2016, the Italian EMN National Contact Point was composed of the Ministry of the Interior and the Department of Human and Social Sciences, Cultural Heritage of the CNR*
- *Year(s)* **From 2014 to 2016**
- *Main activities and responsibilities* Researcher
  
- *Name of the project* **Valorizzazione inter-istituzionale dei dati sulla presenza e sui comportamenti degli stranieri in Italia (FEI 2013 Azione 8 IV oe+partner, PROGR-106715)**

- The project, funded by the National Institute of Statistics was aimed at identifying the most suitable methods and methodology for the valorization of information collected at the territorial level on the presence and behavior of foreigners, identifying good practices implemented at the regional level for the valorization of statistical data with a view to fostering the construction of indicators useful for policy evaluation.*
- *Year(s)* **2015**
  - *Main activities and responsibilities* Researcher
  - *Name of the project* ***DOREMI - Woman and Research in Small and Medium Enterprises***  
*The project analyzed the world of R&D in small and medium-sized enterprises by adopting a gender perspective, with the aim of investigating the obstacles encountered by female researchers and identifying strategies to increase the presence of women in this specific sector. It involved three closely related phases: a survey of a representative sample of SMEs active in the southern regions (distinguished between Convergence and Competitiveness objectives); an in-depth qualitative study carried out through focus groups involving female SME researchers; and a scenario planning survey, carried out through a Policy Delphi technique, aimed at defining a set of policies to overcome the obstacles observed in the previous research phases.*  
*Accompanying the three main components were also: in-depth interviews with entrepreneurs and female researchers; a prototype of spatial indicators that, from currently available sources, made it possible to analyze gender differences in various areas; and an international comparative analysis of measures directed at increasing the employment of female researchers.*
  - *Year(s)* **From 2012 to 2014**
  - *Main activities and responsibilities* Researcher
  - *Name of the project* ***Adapting to Climate Change in Coastal Dar es Salaam***  
*The three-year Adapting to Climate Change in Coastal Dar es Salaam project aimed to contribute to the implementation of the United Republic of Tanzania's National Adaptation Program of Action by focusing on two priority areas for adaptation strategies: human settlements and coastal and marine resources.*  
*Specific objectives included improving the effectiveness of Dar es Salaam municipalities' initiatives to support coastal peri-urban people in their efforts to adapt to ongoing climate change.*
  - *Year(s)* **2011**
  - *Main activities and responsibilities* Researcher
  - *Name of the project* ***The system of representations and relationships based on the basis of gender and sexual orientation. A research-intervention in high schools***  
*The survey, carried out by the University Sapienza - Faculty of Sociology, was aimed at reconstructing the social, relational and identity mechanisms that contribute to generating youth hostility toward gays and lesbians. The survey was conducted on a sample of high school students in Rome.*
  - *Year(s)* **2011**
  - *Main activities and responsibilities* Researcher
  - *Name of the project* ***The Dimensions of the organizational wellbeing in Italian call centers: a survey of the working conditions of call center operators in Italy from an integrated and comparative perspective***  
*This National research project, carried out by Sapienza University – Faculty of Sociology, was conducted in four Italian cities (Catania, Cosenza, Rome and Milan) and involved Call center companies different by size and type of service offered, with the aim of exploring the heterogeneity*

*of the profiles of the operators and delving into how contextual and organizational as well as socio-anagraphic conditions influence their job satisfaction.*

- *Year(s)* **From 2009 to 2010**
- *Main activities and responsibilities* Researcher
  
- *Name of the project* **“GENESIS” - Goals, Perspectives and Actions aimed at supporting the employment of women in Southern Italy**
- The "Genesis" project was funded by the Department of Equal Opportunities of the Italian Presidency of the Council of Ministers and aimed to: identify the obstacles and difficulties faced by southern women in the access phase as well as in their permanence within the labor market; define the policy actions necessary to reduce and contain the identified obstacles; and implement a training intervention. The research phase was conducted through quantitative and qualitative surveys and a scenario planning study in southern Italy.*
- *Year(s)* **From 2008 to 2010**
- *Main activities and responsibilities* Researcher

### **Teaching experiences**

- *Teaching subject* **Statistics workshops for social sciences**
- *Year(s)* Academic Year 2015-2016  
Academic Year 2014-2015
  
- *Teaching subject* **Workshop on the survey questionnaire in an IT environment**
- *Year(s)* Academic Year 2014-2015

### **Participation in Groups and other Bodies of a technical-scientific and organizational nature**

- *Name* **Member of the National Observatory of the National Strategic Plan against violence against women 2021-2023.**
- This Observatory supports the National Steering Committee in all its functions and monitoring the implementation of the National Strategic Plan against VAW 2021-2023, also through proposals for updating interventions and thematic insights, as well as for monitoring and evaluation activities.*
- *Year(s)* **From 2022**
  
- *Name* **Member of the National Observatory for the Integration of Gender Equality policies.**
- This Observatory has the functions of monitoring, analyzing, studying and proposing tools for defining and implementing the National Strategic Plan for Gender Equality, assessing their impact, and its effectiveness and integrating its tools.*
- *Year(s)* **From 2022**
  
- *Name* **Working group for the implementation of the Gender Equality Plan of the National Research Council**
- The Permanent Working Group supports the CNR General Manager in building and implementing the Gender Equality Plan and updating of the CNR Gender Budget*

- *Year(s)* **From 2021**
  
- *Name* **Member of the Central Committee for the promotion of equal opportunities, workers' welfare and anti-discrimination of the National Research Council**  
*The Committee is a body, internal to the administration but impartial, which has the function of guaranteeing, in the workplace and with regard to all employees, equal conditions and equal opportunities, well-being and the absence of discrimination.*
  
- *Year(s)* **From 2020**
  
- *Name* **Working group for the writing of the Code of conduct against sexual and moral harassment of the National Research Council**  
*The working group supported the CNR General Manager in the writing of the Code of Conduct against sexual and moral harassment of the National Research Council*
- *Year(s)* **From 2020 to 2021**
  
- *Name* **Working group for the writing of the first Gender Budget of the National Research Council**  
*The working group supported the CNR General Manager in the writing of the first Gender Budget of the National Research Council*
- *Year(s)* **From 2020 to 2021**
  
- *Name* **Member of the Technical Support Committee for the National Steering Committee of the National Strategic Plan against violence against women 2017-2020.**  
*This Body supports the National Steering Committee in all its functions and monitoring the implementation of the National Strategic Plan against VAW 2017-2020, also through proposals for updating interventions and thematic insights, as well as for monitoring and evaluation activities.*
- *Year(s)* **2018-2019**

### ***Acknowledgements***

- *Name* **Acknowledgment of praiseworthy service to the National Research Council**  
*The acknowledgement refers to the activities carried out as an employee of the IRPPS - CNR, in relation to studies on gender-based violence and discrimination as well as to the collaboration activities with the Presidency of the Council, Department of Equal Opportunities*
- *Year(s)* **2019**
  
- *Name* **Attribution of the qualification of "subject expert" to the teaching of statistics at the Department of Social and Economic Sciences - Sapienza University**
- *Year(s)* **Academic Year 2015-2016  
Academic Year 2014-2015**

### ***Education and training***

- *Year(s)* 2008 - 2012
- *Name of the Institution* **Department of Communication and Social Research of Sapienza University of Rome (CoRiS).**
- *Main activities* Social Sciences Methodology

- *Qualification awarded* **Phd** (date of award: 30/11/2012)
  - *Year(s)* 2007-2008
- *Name of the Institution* **IRPPS (Institute of Research on Population and Social Policies) - CNR**
  - *Main activities* Training on: Designing and conducting qualitative research on gender and immigration, data analysis, drafting of a report.
- *Year(s)* 1998-2005
- *Name of the Institution* **Faculty of Sociology of the Sapienza University of Rome**
  - *Qualification awarded* **University Degree**

### **Language skills**

**Mother Tongue** *Italian*

**Othes Languages**

**English**

- Reading Advanced
- Writing Upper intermediate
- Verbal Upper intermediate

**French**

- Reading Advanced
- Writing Upper intermediate
- Verbal Upper intermediate

### **Publications**

Demurtas P (2022) “Il contrasto alla violenza contro le donne in Italia. Attori, processi e pratiche di un campo in evoluzione”, in *Welfare e Ergonomia*, VIII, n. 2.

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Demurtas P., Peroni C., Sampaoli G. (2021), “Che genere di violenza? Appunti sulle definizioni di violenza, genere e patriarcato nei programmi per autori di violenza” in Rinaldi C. (a cura di), *Quaderni del laboratorio di ricerca su Corpi, Diritti, Conflitti*, 99-122, PM Edizioni. ISBN: 978-88-31222-78-5.

Demurtas P. (2021) *Le analisi con il Glass ceiling index*, in AAVV “Bilancio di genere del CNR”, Roma, CNR Edizioni

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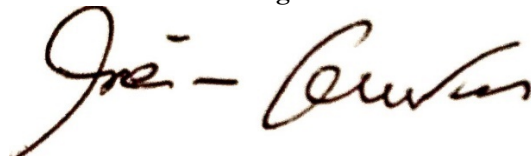
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**Date**  
15 of April, 2023

**Signature**

A handwritten signature in black ink, appearing to read "Irene Demurtas". The signature is written in a cursive style with a horizontal line separating the first and last names.